



Expanded Membership Categories and Membership Benefits

Member: A non-profit organization incorporated on the island of Guam who subscribes to the philosophy and values of Payu-ta and is an organization in good standing with the federal and local government.

Observer: An informal group who is not yet incorporated with the government but meets regularly and is considering becoming a non-profit organization.

Business Memberships: Business members include local, regional and national businesses interested in supporting Guam nonprofits, thereby contributing to the overall health and well being of our community. Through a Payu-ta business membership, businesses can increase their visibility within the nonprofit sector. Business members will have the opportunity to market their organization's products and services by offering discounts to Payu-ta Members. We also offer business members the opportunity to present information that highlights their area of expertise or services, through trainings or articles on a topic of relevance to our members.

Partners and Consultant Memberships: Consultant members are individuals or organizations that provide guidance and expertise in areas of need for local nonprofits, including board development, fundraising, grant writing and more. Payu-ta Partners are non-profit organizations not based on Guam. Partners and Consultant members are vetted through a reference process, and are asked to donate a minimum of five hours of consulting time per year through trainings, articles, or consulting services to members or in support of Payu-ta projects.

MEMBERSHIP BENEFITS

Become a Payu-ta member and have opportunities to a range of member benefits designed to build capacity of your organization and support a progressive nonprofit sector on Guam. The Payu-ta membership benefits include:

- 1. *Trainings:*** Staff, volunteers, and board members can readily access quality, low cost education & training at discounted rates (free for information sessions and Brown Bag lunches) for Payu-ta monthly training which offer best practice information and networking opportunities, e.g. Management, Fundraising, Marketing, Leadership, Finance and Technology
- 2. *Assistance in acquiring quality, pro bono or low-cost technical assistance,*** organization/board consults and custom workshops on nonprofit management and board governance.
- 3. *Leadership development for nonprofit executives*** – executive sessions to talk specifically about areas of concern and plan strategies to address these; specific trainings and technical assistance to support leadership development.



4. *Pro bono legal and accounting support* is being developed now. Payu-ta partners with several organizations in the community to make legal services and accounting services more readily available to our member organizations.

5. Your *organization will be highlighted* through a link in our member spotlight on our website.

6. *Expert Articles* from local, regional, national and international experts will be on our website and members are encouraged to contribute on a regular basis. You will be able to read great articles with advice and from the real life experiences of non-profits and partners.

7. How to *Impact Policy resources* that will assist you when your organization is preparing to make contributions to policy and will include the legislative process, how to search for laws and bills and preparing your written and oral testimonies.

8. *Annual Regional Membership Congress* where members can meet counterparts locally and from around the world to learn and share ideas and strategies.

All Payu-ta memberships are organizational - any staff, volunteers or board members can access benefits at the membership rate.

Membership Classification	Annual Operating Budget	Annual Dues	Sub Total
NPO Voting Member	Less than 2-years old	\$50	
NPO Voting Member	Under \$100,000	\$100	
NPO Voting Member	\$100,000 - \$250,000	\$175	
NPO Voting Member	\$250,000 - \$500,000	\$225	
NPO Voting Member	\$500,000 -1,000,000	\$350	
NPO Voting Member	\$1,000,000 - \$2,000,000	\$450	
NPO Voting Member	Over \$2,000,000	\$500	
Individual Member Non-voting	Senior (60+) or Student	\$50	
Individual Member Non-voting	Individual	\$100	
Government Agency Non-voting		\$250	
Business Non-voting		\$500	
TOTAL	Amount to pay		