

7<sup>TH</sup> MICRONESIA  
NONPROFIT CONGRESS

By Us. For Us.  
**WITHINUS**



April 26 & 27, 2017  
THE WESTIN RESORT GUAM

*We as individuals, families, organizations and communities  
have the **CAPACITY** and **POWER** to bring  
**POSITIVE CHANGE** to our lives.*

*The **ONUS** is on us and the **OWNNESS** is within us.*



**MONDAY, APRIL 24, 2017**

ICAN RESOURCES INC. OFFICE, 9AM - 4PM

**PRE CONFERENCE WORKSHOPS | SUB REGIONAL TRAINING SESSIONS**

Facilitated by Pacific Islands Association of Non-Governmental Organizations (PIANGO)

**TUESDAY, APRIL 25, 2017**

SANCTUARY INC. OFFICE, 9AM - 4PM

**PRE CONFERENCE WORKSHOPS | SUB REGIONAL TRAINING SESSIONS**

Facilitated by Pacific Islands Association of Non-Governmental Organizations (PIANGO)

**WELCOME RECEPTION**

GUAM MUSEUM, 6PM - 9PM

**WEDNESDAY, APRIL 26 & THURSDAY, APRIL 27, 2017**

THE WESTIN RESORT GUAM, 8AM - 5PM

**KEYNOTE ADDRESS**

**MORNING SESSION**

Plenary Panel on Pacific Policies and Practice  
Luncheon and Awards of Excellence

**AFTERNOON SESSION**

Capacity Building  
Concurrent Sessions  
Review and Adoption of Resolutions  
Closing Summary

**FRIDAY, APRIL 28, 2017**

**POLICY FORUM**

GUAM LEGISLATURE, 8:30AM - 10:30AM

**PACIFIC COALITION MEETING**

WESTCARE PACIFIC ISLANDS OFFICE, 11AM - 3PM  
Pacific Coalition Debriefing and Planning Session  
WestCare Pacific Islands Office, Reflection Center, Suite 102, Hagatna



***By Us, For Us, Within Us.***

After great discussion, our Board of Directors decided on this theme chosen for the 7th Non Profit Congress. We wanted to be empathic and passionate in our beliefs that not only are we capable of bringing on change in our various island communities but we must be the responsible drivers of our quests. In this conference, we suggest you first identify those values that most move you to action and those skills and knowledge that you feel least comfortable in. It is from this self assessment that you can take yourself and your organization to the next level.

**Look around** you and see your friends and colleagues from Guam and the region who you can learn and share with. **Listen** to the ideas and strategies that are being proposed for you to consider implementing in your own lives and organizations. **Embrace** the awesome interactions you have with those at the conference who are like-minded and like-spirited. These special moments are now and are windows of opportunity for you.

We have a wonderful program and a cadre of some of the most dedicated and brilliant people in our region in this room. Please use every moment you can to take it all in! For those who are visiting our island of Guam, welcome and enjoy our hospitality and build and rekindle old friendships. A special thank you for our partners who continue to believe in us over the last several years to support our annual gathering: Office of Minority Health Resource Center, WestCare Foundation, Bank of Guam and Guam Visitors Bureau. The Pacific Islands Association of Non Governmental Organizations (PIANGO) based in Suva, Fiji and comprised of our non profit colleagues from Micronesia, Melanesia and Polynesia are now even more tightly knitted with Payuta and our regional civil society organizations. We open our arms to thank them for their partnership as we face regional and international issues such as climate change, sea bed mining, and the myriad of disparities and inequities in our island homes.

Together let's make this congress an incredible experience, one that will leave lasting impressions moving us to action today and in the weeks that will follow.

Si Yu'os Maase.

Sarah M. Thomas-Nededog  
Payu-ta Board Chair





**BOARD OF DIRECTORS  
2016 - 2017**



**Sarah M. Thomas-Nededog, Chair**  
Senior Vice President, WestCare Pacific Islands

**Theresa C. Arriola, Vice Chair**  
Executive Director, Sanctuary, Inc.

**Maria Leon Guerrero, Treasurer**  
Operations Manager, iCAN Resources, Inc.

**Sam Ilesugam, Secretary**  
Executive Director, Guma Mami, Inc.

*Guam's Umbrella Association of  
Non Profit Organizations*

**MISSION**

Payu-ta is a support system that promotes and strengthens member organizations' capacity and advocates for a progressive and sustainable Guam community.

**VISION**

A collaborative partnership that maximizes resources and responds efficiently and effectively for positive community impact.

**MEMBERS**

**Jay Merrill**  
Executive Director, Center for Micronesian Empowerment

**Kois Rudolph**  
FSM Church Leaders Association

**Kathleen Thomas-Benavente**  
President, Guam Foster Families Association

**Kathleen Tolosa**  
Micronesian Youth Services Network (MYSN)

**Eddy Reyes**  
Flametree Freedom Center



**HONORABLE RAY TENORIO  
LIEUTENANT GOVERNOR OF GUAM**

Ray Tenorio spent three decades working for the people of Guam, channeling his passion for our island into a humble career of public service. From putting his life on the line by keeping our neighborhoods safe as a police officer, to voicing our community's concerns in the Guam Legislature, Ray Tenorio embodies the leadership, experience and courage our island needs to move Guam in the right direction.

In 2002, Ray Tenorio took his public service career to the next level, successfully winning his first bid for elected office in the 27th Guam Legislature. He assured the people, "No empty promises. Just work hard," and that's what he did. Ray Tenorio fulfilled his commitment as a leader by accomplishing more than he set out to do, by fighting for what is right and giving back to the community he loves. As a result, he twice garnered the highest votes and lived up to the peoples' confidence.

In 2010, Ray Tenorio ran a successful campaign for Lieutenant Governor with his colleague, then Senator now Governor, Edward Baza Calvo, in the closest election in Guam's history. As Lieutenant Governor, Ray has overseen a great many areas, including Public Safety, the Guam State Clearinghouse, and the Islandwide Beautification Task Force. During Ray's first four years as Lieutenant Governor, all public safety agencies enjoyed dramatic improvements, more federal funds and grants have been obtained and optimized, and an already beautiful island has become even more so.

After four productive years serving as Lieutenant Governor, Ray was re-elected to serve along side Governor Calvo for another four years in a historic successful election. Governor Calvo and Lieutenant Governor Tenorio were sworn in and began their second term on January 5, 2015.



**THE HONORABLE BENJAMIN J.F. CRUZ  
SPEAKER, 34TH GUAM LEGISLATURE**

Benjamin J.F. Cruz is a Retired Chief Justice of the Supreme Court of Guam. Today, his abiding commitment to public service continues as Speaker of the 34th Guam Legislature. During his distinguished career spanning all three branches of government, his work has been marked with fairness, tenacity and compassion. He remains a fierce advocate for Guam's families, the elderly, and the individual taxpayer.

Cruz's policy achievements include passing two balanced budgets with substantial bipartisan support, slashing millions of dollars in unnecessary government spending, increasing the minimum wage for the working poor, and authoring the most comprehensive retirement reform in over a decade.

A hallmark of Cruz's leadership has been his fight to make our government more accountable to the People of Guam. The Vice Speaker has fought excessive legal contracts that cost ratepayers millions of dollars a year, stood against excessive government debt, and identified an illegal retroactive pay scheme orchestrated after the 2014 gubernatorial election.



**HONORABLE  
MADELEINE Z. BORDALLO  
MEMBER OF CONGRESS, GUAM**

A lifetime public servant, in 2003 Congresswoman Madeleine Z. Bordallo became the first woman to represent Guam in the U.S. House of Representatives. Ms. Bordallo brings to Congress over forty years of experience in public service in the executive and legislative branches of the Government of Guam and numerous non-governmental organizations.

The 115th Congress is Ms. Bordallo's eighth term. Ms. Bordallo will continue to serve on the House Armed Services Committee and the House Committee on Natural Resources. She was re-appointed the Ranking Democrat of the Subcommittee on Readiness in the House Armed Services Committee for the 114th Congress, and is also a member of the Subcommittee on Seapower and Projection Forces. In the House Committee on Natural Resources, Ms. Bordallo sits on the Subcommittee on Indian, Insular, and Alaskan Affairs as well as the Subcommittee on Water, Power, and Oceans.

In addition to her committee responsibilities, Ms. Bordallo will serve as the vice chair of the Congressional Asian Pacific American Caucus (CAPAC) and the co-chair of the Congressional China Caucus and the Congressional Long Range Strike Caucus. She is also a member of the U.S. Philippines Friendship Caucus, the Korean Caucus, the Army Caucus, the Navy/Marine Corps Caucus, the National Guard and Reserve Component Caucus, the Travel and Tourism Caucus, the Women's Caucus, the Taiwan Caucus, the Long Range Strike Caucus, and the Wounded to Work Caucus, among others.

Ms. Bordallo's legislative efforts have benefited from the close relationships she has established and fostered with other Members from the U.S. territories, the Hawaiian delegation, and House leadership on both sides of the aisle. She has also worked in a bipartisan approach with other government officials from Guam to address federal issues that are important to the island.



**SARAH THOMAS-NEDEDOG**

Sarah has committed herself to the human service profession for more than 40 years. Her efforts to improve the lives of those person's most underserved in the community has repeatedly showed her innovative spirit by networking with NGO's and other like-minded social workers and human service professionals. Sarah's past leadership includes serving as the Deputy Director for GARP-SPIMA Senior Citizens Program, Program Officer for the Guam Humanities Council, and Executive Director for Sanctuary, Incorporated, where, under her leadership, became Guam's first accredited non-profit agency through CARF.

She has served on local boards, tasks forces, and various committees including, the Territorial Parole Board, the Corrections Task Force, the Public Guardian Review Board, the Micronesian Youth Services Network and Payu-ta (Guam's Umbrella Organization for Non Profits). Sarah was elected Chair in 2016 for the Pacific Islands Association of Non-Governmental Organizations (PIANGO) Council and Board of Directors in Suva, Fiji marking the first time Guam has held this position in this prestigious organization representing 24 countries. Most recently, Sarah served as the Senior Policy Advisor for Vice Speaker BJ Cruz of the 31st Guam Legislature and is currently the Senior Vice President for WestCare Pacific Islands, a broad based human service nonprofit organization. She continues to be an advocate, educator, manager and staunch supporter for improving the standards of service for non-profits and for socio-economic development for Guam and Micronesia. She was the recipient for the National Association of Social Workers-Guam Chapter's Lifetime Achievement Award, KUAM's Selfless Service Award, and the Filipino Community of Guam's Humanitarian/Social Work award in 2015. Sarah is a graduate of the University of Guam where she received her Bachelor of Arts in Psychology & Sociology and her Masters degree in Public Administration. Sarah also has a Graduate Diploma in Non Profit Management and has completed all but her dissertation for a doctorate degree in Human Services from Capella University.



**EMELE DUITUTURAGA**

Ms. Emele Duituturaga is the Executive Director of the Pacific Islands Association of Non-Governmental Organisations (PIANGO) Secretariat. Emele heads the 8 person Secretariat Team at the PIANGO Headquarters in Suva, Fiji. Emele has been instrumental in PIANGO's positioning as a regional and global civil society development actor and a thought leader in Rethinking Development and Reshaping the Pacific we Want over the recent years.

As a Pacific civil society leader active on the global stage, Emele was one of the founding Global Co-Chairs of the CSO Partnership for Development Effectiveness (CPDE) based in Manila, Philippines. She is the Pacific representative on the Global Executive Council of the International Forum for National Platforms based in Paris, France. She is one of 10 civil society leaders of Global Advisory Group for Bread for the World, based in Berlin, Germany.

Prior to joining PIANGO Emele was a Research Associate at Fiji's University of the South Pacific; Fiji Government's CEO for the Ministry of Women, Social Welfare, Poverty Alleviation and Housing; UNFPA's Pacific Regional Adolescent Health Programme Manager; Asia Development Bank's NGO Specialist on Population and Family Planning in Papua New Guinea; and she was Head of the Pacific Women's Bureau at the SPC headquarters in Noumea, New Caledonia. She has a Bachelor in Social Work, a Postgraduate Diploma in Corporate Management and a Masters in Business Administration. She has completed first year towards a law degree. She has been pursuing a second Masters degree in Governance at the University of the South Pacific.





**ANDY S. GEORGE**

Andy S. George is the executive director of Kosrae Conservation and Safety Organization (KCSO). He has been with the organization since 2003. Over the years, Andy has worked collectively with KCSO board of directors and partners to develop and build KCSO into a successful NGO in the state of Kosrae. With his leadership, KCSO has been able to develop partnerships with donors and work successfully

with the local communities to support conservation efforts toward Kosrae's biodiversity and natural heritages. Andy holds a Masters degree in Management from Southern Oregon University, a Bachelor of Arts degree in Biology from the University of Hawaii-Hilo, and an Associate of Arts degree in Liberal Arts from the College of Micronesia-FSM. Andy has also completed graduate level project management trainings. He is married to former Remima Kephass and together they have three children, Basil, Singkitchy, and Arlene.



**CINDY S. MORI**

Cindy Mori is Chuukese living in Weno, Chuuk, FSM. She is the Chief Executive Officer of Sea Venture Company, a shipping agent and freight forwarder. Cindy is an active community advocate in the private sector serving on the board of the Chamber of Commerce and Chuuk Visitors Bureau. She also served as delegate for the Chuuk Political Commission. She was past board member of the Board of Education and

past president for the Rotary Club of Truk Lagoon. As a political advocate, Cindy is a candidate for Chuuk state Constitutional Convention and a candidate for Chuuk state Senate.



**EDDY REYES**

Eddy Reyes, co-Founder of the FLAME TREE Freedom Center, has used his experience in government organizations and the private sector to promote vocational training and employment opportunities for persons with disabilities. FLAME TREE which stands for Fundamental Life Applications to Motivate and Empower through Training, Rehabilitation, Education and Employment has been successful in employing

individuals with disabilities when no one would hire them, which in-line with its vision to crumble all barriers for everyone to live a life of dignity, respect and freedom in the community.



**REGINA RAIGETAL**

Regina R. Raigetel is CEO of Waa'gey, a community-based organization that uses traditional skills to confront the social, economic and environmental challenges faced by the people of Micronesia's most remote outer islands. Regina's focus areas include Gender in Development, traditional weaving, and early childhood education. She works with a range of local and regional woman's associations

across the Central Pacific. She serves as a member on the Yap Women Association Advisory Committee and the Neighboring Islands Women Association. She is also a Board Director for the Habele Outer Island Education Fund. Regina served as the United States Peace Corps' Field Representative in the State of Yap and worked as a liaison for the Japan Overseas Cooperation Volunteers.



**NELBERT PEREZ**

Nelbert is the Pacific Disability Forum (PDF) Northern Pacific Program Officer and also one of the PDF CRPD resource Team. He has held this post since July 2016. Prior to working at the Pacific Disability Forum, Nelbert was the President and Founder of Pohnpei Consumer Organization (disable person's organization). He has also spent some time working with Pohnpei State Government as a Police Officer for 14 years and then appointed as an Associate Judge for

Madolenihmw Municipal Court served for 9 years. Nelbert Perez is a pure Pohnpeian born and raised in Pohnpei.



**MARSTELLA E. JACK**

Marstella E. Jack, is a staunch advocate against violence against women. She is a graduate of the University of the South Pacific Law School located in Port Vila, Vanuatu, and as a lawyer, she has a fair grasp of the legal regime against violence against women in FSM. She runs her own law practice in Pohnpei, FSM but does volunteer work as an advocate for the FSM Women's Council and FANGO (the national

umbrella organization for civil society in FSM). Presently Ms. Jack is involved in an ongoing collaborative effort with IOM and the Australian Embassy in Pohnpei to look at the possibility of operationalizing the women's shelter in Pohnpei. The recent FSM Family and Safety Study released in 2014 identified that 1 out of 3 FSM women have experienced violence in their lifetime. The situation has not improved and its time to address it head on. She has done extensive lobby work with the Pohnpei State Legislature to enact family protection legislation, with a draft bill that was initiated in 2008 and still pending with that legislature.



**ALSON J. KELEN**

Alson J. Kelen has been involved with canoe programs and activities in the Marshall Islands for the past 25 years. He helped document the step-by-step construction of all sizes and designs of traditional Marshallese paddling, sailing, and voyaging canoes through out the Marshalls. Later, with this documented knowledge he co-founded the Waan Aelōñ in Majel Program (Canoes of the Marshall Islands

Program [www.canoemarshallislands.com](http://www.canoemarshallislands.com)). In 2003, he helped co-found the Marshall Islands Council of NGOs (MICNGOs), which he is currently still involved. From 2009 to 2010, Alson served as Mayor of Bikini Atoll in the northern Marshall Islands. While mayor, he assisted the people in inscribing their site to the UNSECO World Heritage list. One of the key advocates for climate change in the Marshall Islands, Alson is also currently working locally and internationally with educational institutions to utilize the traditional knowledge and skills toward climate change.



**FRANCES SABLAN**

Frances Mary Manibusan Sablan was born and raised on Guam. Graduated from George Washington Senior High School. Received her BA in Secondary Education, with a Specialty in Social Science at the University of Guam. Attended San Jose State University Graduate Program in Instructional Technology through the Northern Marianas College (NMC) extension program.

Currently the WCPI CNMI Program Coordinator, an Entrepreneur, Retired Educator, Youth Advocate, Cultural Practitioner, Golfer and Member of numerous Non-Government & Government Boards such as Marianas Alliance of Non-Government Organizations (MANGO), Commonwealth Election Commission (CEC), etc.



**THERESA C. ARRIOLA**

Theresa C. Arriola, a proud indigenous Chamorro woman, has taken great interest in the well-being and full potential of her island people and especially of her Chamorro value of "Inafa Maulek" (To make right). Arriola is the Executive Director of Sanctuary Incorporated of Guam, a community-based youth organization which exists to improve the quality of life for Guam's at-risk youth, to promote reconciliation during times of family

conflicts, to foster the development of responsible community members, and to advocate for their needs in an effort to preserve family unity by providing: 24-hour phone crisis intervention services, emergency & temporary safe refuge during family conflicts, sexual and physical abuse, supportive counseling for youth and families, outreach, education and prevention programs.

Arriola is the incoming Chairperson for the Guam Coalition against Sexual Assault & Family Violence and currently sits on the Guam Visitor's Bureau Board of Directors as Board Secretary and Chairperson of the GVB Culture Heritage Committee; Vice Chair, North America/Pacific Marketing Committee. Additionally, Arriola sits on the Board of Directors for Payuta, Inc., an umbrella organization of non-government organizations located on Guam, as Vice Chairperson. She has held management positions throughout her working career as Deputy General Manager of the Guam Visitors Bureau, Chief of Staff of Senator Toni Sanford/Committee on Economic Development & Retirement and Policy Advisor to Senator Rory Respicio/Committee on Youth and Senior Citizens, Federal and Foreign Affairs, Military and Veteran Affairs, Human Resources and Natural Resources.

Before joining Sanctuary Inc., Arriola worked with Pa'a Taotao Tano', a cultural organization established in 2001 to preserve traditional Chamorro cultural values and traditions as Board Member, Marketing Director, Grant Writer and Project Director for several federal grants from the Administration for Native Americans a division of the U.S. Department of Health and Human Services. Concurrently, Arriola was the Executive Director for Para I Minaolek Taotao-ta, Amot Farm, a cultural organization incorporated in 2013 that aims to preserve the Chamorro practice of Traditional Healing.

Arriola holds an MBA Master's Degree in Marketing and a BS Bachelor's Degree in Management & Marketing from the University of Notre Dame de Namur, California. She is married to Vincent P. Arriola.



**ANN KLOULECHAD-SINGEO**

Ann became the Executive Director of Ebiil Society Inc., in January 2011. She is a founding member of Ebiil Society and served on the Board of Directors from 2007-2010. A graduate of University of Texas at El Paso with a Master in Communications for Social Change, she works with communities to initiate grassroots changes that promotes sustainable natural resources for livelihood support. She has acquired

diverse work experience from various management positions, such as an Executive Director for Palau Primary Health Care, Chief for Palau's Gender Division, and as a private consultant in the local and regional area of the Pacific. Recent publication include UNESCO-EIU award winning monograph for Camp Ebiil-Cultivating Indigenous Knowledge towards Environmental Conservation, Palau Cultural Mapping with the Secretariat of the Pacific Community, and with UNESCO Palau Knowledge of the Sea, Palau Mesei Epistemology, Palau Intangible Cultural Heritage, and Palau Architecture Knowledge.

As the first Executive Director for Ebiil, she has work to build the organization reputation as an advocate for community based conservation actions that encourages for community governance. She designed the original Camp Ebiil conservation program for youth that has won several awards in the Pacific and Asia region. She believes that unless we work with the community's resource users to adopt conservation as a life style, that we will continue to be going in circles with the same environmental issues and challenges.

Her professional and personal development, she pays tribute to all the people who have intercepted her life in one way or another, those challenging enough to test the will and those good enough to radiate good spirit- all important to who she is today.



**JACKIE EGLAN**

Jackie Eglan has over 40 years experience in the social service field. Her experience includes leading a team in 2001 to develop a program of behavioral health integrated into primary care for the San Francisco Community Clinic Consortium. She has worked with behavioral health organizations helping them achieve and maintain their accreditation since 2003. Since 2006 she has been a Commission on

Accreditation of Rehabilitation Facilities (CARF) surveyor in the areas of Behavioral Health, Employment and Community Services, and Child and Youth Services, surveying both administrative and program areas. Ms. Eglan has a master's degree in the areas of administrative and clinical social work from Florida State University. Under her leadership Sanctuary Incorporated of Guam became the first CARF accredited organization in the Mariana Islands receiving a three-year accreditation in 2008. Jackie Eglan lives in Kanab, Utah and is a frequent visitor to Guam.



**GERSON A. JACKSON**

Mr. Gerson A. Jackson ended his brief diplomatic career as Federated States of Micronesia (FSM) Ambassador to the Pacific Islands Forum Countries based in Fiji in August of 2015. He was posted to Fiji in November of 2011. Prior to the Fiji posting he served for about four years as FSM Consul General in the US Territory of Guam. He was appointed to the post in 2008.

During his tenure as Ambassador to Fiji he was instrumental in the start-up of the new Pacific Islands Development Forum (PIDF), which focuses on sustainable development. He was also actively involved in a number of regional initiatives, including the following: New Framework for Pacific Regionalism (FPR), SAMOA Pathway, Lifou Declaration (Pacific Region's CC Conference, which preceded COP21) and Majuro Declaration (PIF CC Leaders Meetings). He was the first Chairman of the PIDF Senior Officials Committee, which oversaw the early operational phases of the new Forum. While in Guam he chaired the board of the Center for Micronesian Empowerment Organization (CME), which counsel, train and place new arriving FSM migrants into the Guam job market.

The former Ambassador chaired the FSM Joint Committee that renegotiated the Compact of Free Association Treaty between the U.S. and the FSM. He served on a number of National and State boards and commissions and was a three-term Lt./Deputy Governor for the State of Kosrae in the FSM. He also served as director for three different departments and offices in the State of Kosrae for over 20 years.

Mr. Jackson has had a keen interest in the works of regional (PIANGO, WestCare, and PAYUTA) CSOs and NGOs. Part of his retirement plan is to get more involved in these critically important organizations. He already has a working relationship with the Guam based Ayuda Foundation. He is retired from Public Service and is now heading up his new Consultancy firm in the State of Kosrae, Federated States of Micronesia.



**ASTERIO R. TAKESY**

Asterio R. Takesy has had more than forty years of government service; twenty-two years at the senior management level, including head of the department of Foreign Affairs and the Department of Resources and Development. Most of Mr. Takesy's forty years were in the foreign service of the Government of the Federated States of Micronesia where he did extensive bilateral and multi-lateral negotiations

for fisheries access, trade, aviation landing right, and climate change. Mr. Takesy was posted in Washington DC first as a representative and later as an accredited FSM ambassador to the United States for four years. Mr. Takesy later took six years off from government service to head South Pacific Regional Environmental Program in Apia, Samoa.

Mr. Takesy took an active part in establishing the FSM Telecommunication, including chairing its Board of Directors. He also served as Chairman of the National Fisheries Corporation, a government owned pelagic fishing company.





**HENRY OCAMPO**

Henry Ocampo has worked in minority health for over 25 years. After completing his degree with a BS in Psychology at UC Davis, he worked in San Francisco managing HIV prevention programs targeting Asians and Pacific Islanders. Henry eventually returned to school to enhance the skills that he learned doing several years of community work. He earned a Masters of Public Health in Health

and Social Behavior from the University of California, Berkeley, in 2003, with specialties in MCH and International Health. Since starting at the Office of Minority Health Resource Center in April 2004, Henry provides capacity building assistance to minority health organizations and health departments around the country. One of the projects that he started at OMHRC is the Pacific Island Project, which aims at improving health programs in the U.S. Associated Pacific Islands.



**KOISIMY RUDLPH**

Koisimy Rudolph was born on January 11, 1946 on the island of Nukuoro. Received his BA in Art with a concentration in pottery. Currently working as Executive Director for FSM Church Leaders Association of Guam or known also as FSM Community Care.



**PHILOM TEMENGIL**

Philom Temengil is a Human Rights Advocate and Breastfeeding Specialist, advocating for the marginalized population and counseling mothers on breastfeeding with Kotel A Deurreng (KAD). Current board member of Oceania Regional Anti-Doping (ORADO); Member of Palau Medical Commission; Member of International Baby Food Action Network (IBFAN);



**MAURICE LEE**

Maurice Lee is responsible for daily operations, supervision and organizational management of WestCare Foundation. Prior to his appointment as COO, Mr. Lee was the Senior Vice President of the Western Region (California, Nevada, Arizona, Wyoming, Oregon, Washington, and Guam). He has 23 years of experience providing substance abuse treatment services, which includes 15 years directing, planning, implementing,

operating, and monitoring budgets, contracts, and personnel in substance abuse treatment programs within the criminal justice system. During the past sixteen years he has acted in a supervisory capacity, leading teams of qualified substance abuse counselors in the implementation and development of quality in-prison therapeutic community programs. Mr. Lee is Level I FACT Certified, and holds numerous other chemical dependency licenses and certifications, including being a Licensed Chemical Dependency Counselor in Texas. Mr. Lee has been instrumental in developing gender responsive substance abuse services for male and female offenders in California including the Region I SASCA, in-custody treatment programs at PVSP and ASP, the DTF at Bakersfield, and FFPs at Fresno and San Diego.



**MORI MORI**

Mr. Mori Mori is the President of Chuuk Youth Council an umbrella youth NGO in Chuuk, Federated States of Micronesia. Alongside his role as a youth volunteer, he previously worked as an English and social studies teacher at a high in Chuuk. He is currently a staff of the International Organization for Migration mission in Micronesia since 2014. Mori attended the College of Micronesia and proceeded to Japan to

joint numerous charity works prior to his return to his home state. His drive has been and is always in youth development. Activities such as organizing and hosting youth leadership conferences, community awareness, youth health, women empowerment campaigns and partnerships have also been his work in his role as a youth leader in Chuuk. His dream is to develop strength in his youth coalition through research and policy engagement and establishing partnerships with local, national and regional NGO's to empower youth in the Pacific



**MARY OKADA**

Dr. Mary Ann Young Okada became the first female president and chief executive officer of Guam Community College in June 2007. Prior to serving as GCC President/CEO, Dr. Okada held several financial positions within the college, including Vice President of Financial Affairs, Controller, and General Accounting Supervisor.

Dr. Okada's leadership has led to Guam Community College being consistently commended by both the public and private sectors for its development and support of workforce education. She has overseen the addition of several new programs to the curriculum in response to community workforce needs, the construction of five new sustainable buildings, and the renovation of several other structures on campus. Her fiscal expertise has been instrumental in GCC having received, for 14 consecutive years, a qualified status as a low-risk auditee with no questionable costs or unresolved prior year audit finds. Dr. Okada was appointed by President Barack Obama in 2014 to serve on the President's Advisory Commission on Asian Americans and Pacific Islanders. She is also a member of the American Association of Community Colleges (AACCC); the Asian Pacific Association for Fiduciary Studies (APAFS); the American Association of University Women (AAUW); and the Association of Community College Trustees (ACCT). Dr. Okada is the current chair of the Pacific Postsecondary Education Council (PPEC), and serves as Board Chairperson for the Pacific Islands branch of the non-profit organization WestCare. She also serves on the Guam Contractors Association Trades Academy Board and the Pacific Resources for Education and Learning Board. Through her membership in these organizations, Dr. Okada aggressively advocates the development and growth of career and technical education for Guam and Micronesia.

In addition to her career at GCC, Dr. Okada also briefly served as Comptroller for the Department of Education. Her private sector experience includes having served as finance manager for Pacific Western Enterprises, and in various financial positions with Payless Markets, Inc.



**DR. JUAN P. FLORES**

Dr. Juan P. Flores is the current Regional Vice President of WestCare Pacific Islands having begun his tenure in January 2017. Juan has over thirty-five years of experience in the education field. He has been a science teacher and school administrator in public and private schools on Guam and the U.S. mainland. He taught undergraduate and graduate courses and served in administrative positions at the college level.

Juan previously served as superintendent in the Guam Public School System His position with WestCare Pacific Islands includes overseeing the programmatic and evaluation efforts of the WPI programs, addressing accreditation issues, and supporting WPI's roles in expanding in the Pacific region.



**SAM ILESUGAM**

Mr. Samuel Salle Ilesugam is the Executive Director of Guma' Mami, Inc. and has over 15 years of experience working in the nonprofit sector. As the chief executive officer of Guma' Mami, he is responsible for the overall organizational planning and direction, directing program administration, organizational fiscal management, policy development and implementation, and public relations.

Mr. Ilesugam has an extensive experience in issues affecting persons with disabilities. With a strong background in social sciences and active community involvement, Mr. Ilesugam has been an active advocate for the underserved and marginalized on Guam. He has personally founded several grassroots advocacy and community organizations over the years to address integration, empowerment, and academic needs of several ethnic and youth groups in our community.



**MARIE LEON GUERRERO**

Marie Leon Guerrero is the Director of Operations for iCAN Resources, Inc. iCAN Resources is a non-profit organization that provides employment opportunities for people with disabilities. iCAN currently administers 5 federal contract on both AAFB and Naval Station, Guam providing food services and janitorial services to the Federal Government. iCAN has approximately 150 employees of which 90 are

persons with diverse disabilities. Marie provides support, resources, and identifies training development opportunities to her management team as part of their continuous improvement process.

Marie started out her management career in 1986 as the Assistant General Manager of Island Broadcasting Inc., a commercial television station where she honed her skills in general management.

In 2004, after 20 years of service in television, Marie switched career fields by attending the California Culinary Academy in San Francisco, California and obtained an AOS degree in Hotel and Restaurant Management. In 2005, she started her career in Food Services by joining Able Industries of the Pacific as the Project Manager for the Magellan Inn Dining Facility on Andersen Air Force Base, Guam. In 2009, a second project was added on to her oversight when Able was awarded the contract to the Camp Covington Galley.

In April 2011, Marie joined iCAN Resources, Inc. to assist in their pilot SourceAmerica contract. In November 2011, iCAN was awarded 2 food service contracts on AAFB and Naval Station. With minimal notice and turnaround time, iCAN absorbed existing employees and managed a seamless transition. In 2013, 3 custodial projects were awarded to iCAN, again with minimal notice to transition. In 2015, iCAN was awarded another federal contract, to provide janitorial services to the Department of Defense schools on Guam. With this additional contract, another 32 employees were added onto our employee pool.



**JAY R. MERRILL**

Mr. Jay R. Merrill is Chairman of Market Research & Development, Inc. (MR&D). As MR&D Chairman, Mr. Merrill has played a key role in the development of the business and consumer research industry on Guam. He established the first full service business and market research agency on Guam in 1984 and established the visitor consumer research protocols currently adopted by the Guam Visitors Bureau in

collecting visitor industry research. In addition to his position as Chairman, he currently provides strategic market planning services to industry and government services. He has provided strategic planning services to the Guam Community College, the Guam Memorial Hospital, the Guam Chamber of Commerce and the Guam Contractors Association as well as numerous private companies on Guam. Mr. Merrill is also the Executive Director for the Center of Micronesian Empowerment.



**KATHLEEN TOLOSA**

Kathleen has committed the past 10 years to helping youth in the Micronesian region. She is currently with WestCare Pacific Islands (WCPI), a broad-based non-profit organization that provides vital behavioral services to the most vulnerable populations in the communities it serves. She has assisted WCPI in numerous projects that address technical assistance and capacity building needs of other service

providers in the region. Kathleen also serves as one of GUAHAN Project's certified Risk Reduction Counselor to administer testing, counseling, and referral for HIV/AIDS and STIs in addition to her role as the Research Assistant for WCPI's gender-specific youth program. She has worked in various aspects of youth services to include prevention and diversion, positive development, and socio-economic development programs. Ms. Tolosa was one of the key staff who provided primary support to the accreditation of Sanctuary, Incorporated, Micronesia's first accredited non-profit organization in 2009.

She holds numerous certifications to include Active Relationships Curricula Facilitation for Families and Military Families. She is also certified in Relationship Intelligence as well as Motherhead/Fatherhead Curriculum. Kathleen serves as the Vice-President for the Micronesian Youth Services Network (MYSN) Board of Directors and has been active member since 2008.



**KATHLEEN BENEVENTE**

Kathleen is President of Guam Foster Families Association. The FFA is a non-profit organization that is dedicated to helping Guam's children grow and aims to provide support to foster parents and advocate for the safety and well-being of our foster children. Membership is open to licensed foster families and other individuals who are committed to promoting the well-being of our children in

foster care as well as the families that care for them.



**MONDAY, APRIL 24, 2017 | 9AM - 4PM**

**Day 1: Pre-Conference Workshops**  
 iCAN Resource Inc. Office, Orlean Pacific Plaza, 865 S. Marine Corps Drive, Tamuning

- 9:00 AM Reflection and Opening Prayer  
**Welcome Remarks**  
 Ms. Sarah Thomas-Neddog, PIANGO Board member, Payuta Inc. Board Chairperson  
**Introductory Remarks**
- 9:15 AM **Session 1: *Rethinking Development and Reshaping the Pacific We Want***  
 Ms. Emele Duituturaga, PIANGO Executive Director
- 10:30 AM Break
- 10:50 AM **Session 2: *Leaving No One Behind***
- 12:30 PM Lunch
- 1:30 PM **Session 3: *PIANGO Partnerships***  
 Ms. Emele Duituturaga, PIANGO Executive Director
- 3:00 PM Break
- 3:20 PM **Session 4: *PIANGO UPDATES on upcoming Events - 2017***  
 Ms. Emele Duituturaga, PIANGO Executive Director
- 4:00 PM **Session 5: *Summary and Brief***

**TUESDAY, APRIL 25, 2017 | 9AM - 4PM**

**Day 2: Pre-Conference Workshops**  
 Sanctuary Incorporated of Guam, 406 Mai Mai Road, Chalan Pago

- 9:00 AM **Session 6: *Recap of Day 1***
- 9:50 AM **Session 7: *CSO Partnership for Development Effectiveness & the High Level Meeting in Nairobi (GPEDC)***  
 Ms. Sarah Thomas-Neddog, Micronesia CPDE focal person
- 10:50 AM **Session 8: *Istanbul Principles & CSO Accountability***  
 Ms. Emele Duituturaga, PIANGO Executive Director
- 12:30 PM LUNCH
- 1:30 PM **Session 9: *Agenda 2030 and the Compact of Free Association***  
 Ms. Sarah Thomas-Neddog  
 Facilitated by: Ms. Emele Duituturaga, PIANGO Executive Director
- 3:00 PM BREAK
- 3:20 PM **Session 10: *Group Plenary Report***
- 4:00 PM **Session 11: *Micronesia CSO Commitments Moving Forward***  
 Ms. Emele Duituturaga, PIANGO Executive Director
- 5:00 PM Closing Remarks  
 Ms. Sarah Thomas-Neddog, PIANGO Board member, Payuta Inc. Board Chair  
 Ms. Emele Duituturaga, PIANGO Executive Director
- 6:00 PM Welcome Reception, Guam Museum, Skinner Plaza, Hagåtña

**WEDNESDAY, APRIL 26, 2017 | 8AM - 5PM**

**Day 1: 7th Micronesia NonProfit Congress**  
 The Westin Resort Guam, Somnak Ballroom

- 7:30 AM Registration Opens
- 8:30 AM Traditional Blessing, Pa'a Taotao Tano  
 Invocation, Fr. Jeff San Nicolas, Delegate General to the Coadjutor Archbishop of Agana
- 8:45 AM **Welcoming Remarks**  
 The Honorable Ray Tenorio, Lt. Governor of Guam  
 The Honorable Madeleine Z. Bordallo, U.S. House of Representatives  
 The Honorable Benjamin JF Cruz, Speaker, 34th Guam Legislature  
 Sarah Thomas-Neddog, Chair, Board of Directors, Payuta, Inc.
- 9:15 AM **Keynote Address**  
 Emele Duituturaga, Executive Director, Pacific Islands Association of Non-Governmental Organizations (PIANGO) based in Suva, Fiji  
 Respondents:  
 Cindy Mori, Chamber of Commerce, Chuuk, FSM  
 Regina Raigetel, Waa'gey, Yap, FSM  
 Andy George, Kosrae, FSM  
 Nelbert Perez, Pacific Disability Forum, Pohnpei, FSM  
 Eddy Reyes, Flametree Freedom Center, Guam
- 10:00 AM BREAK
- 10:15 AM **Plenary Panel on Pacific Policies and Practice**  
 Frances Sablan, Marianas Association of Nongovernmental Organizations (MANGO), Saipan, CNMI  
 Atty. Marstella Jack, Pohnpei Women's Council, Pohnpei, FSM  
 Alson Kelen, Marshall Islands Council of Non-Governmental Organizations (MICNGO), Majuro, Republic of Marshall Islands  
 Therese Arriola, Executive Director, Sanctuary, Inc. Guam  
 Ann Singeo, Ebiil Society and WestCare Pacific Islands, Koror, Republic of Palau
- 12:00 PM Luncheon & Awards of Excellence
- 1:30 PM Concurrent Session I  
 Keys to Good Governance and Board Leadership with Sarah Thomas-Neddog  
 Financial Management of Grants and Contracts, Best Practices with Dr. Mary Okada
- 3:00 PM Concurrent Session II  
 Accreditation: Value, Benefits and Processes with Jackie Eglad  
 Patterns, Trends and Common Challenges in Grants Management facilitated by Dr. Juan Flores
- 4:30 PM **Summary and Closing**



**THURSDAY, APRIL 27, 2017 | 8AM - 5PM**

**Day 2: 7th Micronesia NonProfit Congress**  
**The Westin Resort Guam, Somnak Ballroom**

- 7:30 AM** Registration Opens
- 8:30 AM** **Opening Blessing & Welcoming Remarks**  
 Pastor Koisimy Rudolph, Island Community Church  
 Therese Arriola, Vice Chair, Payuta, Inc.
- 8:45 AM** **OMHRC Reaching out the Pacific Jurisdictions**  
 Henry Ocampo, Senior Policy Analyst, Office of Minority Health Resource Center, San Francisco, California
- 9:15 AM** **Plenary Session - What's the Shift?**  
 Emele Duituturaga, PIANGO, Suva, Fiji  
 The Honorable Gerson Jackson, Kosrae, FSM  
 The Honorable Asterio Takesy, Pohnpei, FSM  
 Philomena Temengil, Republic of Palau  
 Maurice Lee, WestCare Foundation, Las Vegas, Nevada  
 Mori Mori, Pacific Youth Council, Chuuk, FSM
- 10:30 AM** BREAK
- 10:45 AM** **Small Group Questions and Answers**  
 Plenary Session Speakers
- 12:00 PM** Luncheon & Awards of Excellence
- 1:15 PM** **Closing Summary and Resolutions**
- 2:30 PM** **Payu-Ta 2016-2017 General Membership Meeting**  
 Executive Committee Report to the Membership  
 Chair Sarah M. Thomas-Nededog  
 Treasurer Marie Leon Guerrero  
 Secretary Sam Ilesugam  
 Election of the Board Members
- 4:00 PM** **Final Raffle**



**2016 ADOPTED RESOLUTIONS**

1. Increased and improved support for “disabilities friendly” employers and the promotion of employment of persons with disabilities.
2. Reconsider the compulsory school age and encourage youth over 16 years old to stay in school until at least high school graduation or the completion of vocational training.
3. Provide improved childcare and transportation for young adults returning to school.
4. Expand local government support for veteran services especially for veterans who may not qualify for federal government programs (veterans who have committed a crime, were dishonorably discharged or who are currently homeless) and increase the amount of employers and landlords who are “veteran friendly”, which may increase the likeliness of a homeless veteran to have permanent housing.
5. Increase the local government support for drug and alcohol residential treatment programs as well as encourage the training of new substance abuse counselors throughout our region, therefore increasing the capacity to address the rise in substance abuse cases.
6. Increase the number of crisis workers in the field of behavioral health to supplement the increased needs of our communities, including the need in substance abuse treatment.
7. Ensure full representation and inclusion of NGOs (non-governmental organizations) in the decision making processes as well as deepen the understanding and defining roles of NGOs across the Pacific.
8. Urgencies for CSOs (civil society organizations) to work towards solutions vigilantly in the face of militarization in our region as well as create a regional umbrella organization for CSOs.
9. Establish better access to better health services/care.
10. Develop an improved infrastructure on regional transportation (air and sea).
11. Establish a collective effort regionally using a “One Pacific” ideological approach to addressing our needs in Micronesia.
12. Increase and engage congressional support for local and regional causes.







# A Very Special Thank You

Your participation in this 7th Non Profit Congress and our gathering of local and regional leaders has made this effort possible and successful.

We are humbled by your commitment to more fully embrace what we know to be possible in building greater socio economic sustainability for all of us in our Blue Continent.

*For Us. By Us. Within Us.*

