



STRENGTHENING COMMUNITIES



9th Micronesia Nonprofit Congress

MARCH 13-14

WESTIN
RESORT
GUAM



SUNDAY, MARCH 10, 2019

Valley of the Latte Adventure Park
PIANGO Board meeting
 WestCare Pacific Islands office, Hagåtña

MONDAY, MARCH 11, 2019

WestCare Pacific Islands office, Hagåtña

AGENDA 2030
 Voluntary National Review
 Pacific Disability Forum

TUESDAY, MARCH 12, 2019

WestCare Pacific Islands office, Hagåtña

PLENARY DISCUSSIONS
Veterans Issues | Workforce Issues | Education Issues | Social & Community Issues

Best Practice Showcase

Welcome Reception
 Government House, Agana Heights

WEDNESDAY, MARCH 13, 2019 | 8:00AM – 6:00PM

The Westin Resort, Tumon

9TH MICRONESIA NONPROFIT CONGRESS
OUR PEOPLE

THURSDAY, MARCH 14, 2019 | 8:00AM – 6:00PM

The Westin Resort, Tumon

9TH MICRONESIA NONPROFIT CONGRESS
OUR LAND, OUR OCEAN

FRIDAY, MARCH 15, 2019 | 10:00AM – 4:00PM

BEST PRACTICE SHOWCASE
 Sanctuary & i-Can Resources

POLICY FORUM
 Guam Congress Building, Hagåtña



As we celebrate our 9th Micronesia Non Profit Congress, we reflect on the years of comraderie, solidarity and commitment to our island people. The topics chosen each year exemplify the mood of our communities and the passion to forge on to address current issues.

This year we reaffirm our resolve to strengthen our communities for our people, our land and our ocean! We have colleagues and friends from Fiji, Cook Islands, Samoa, Guam and all of Micronesia to speak about current and proposed strategies to protect and promote our islands. This nonprofit congress will surely speak to a unified position on those issues that threaten our island way of life.

There have been many barriers that have been overcome in recent years and even months. There are glass ceilings that have now been broken. All to say, that we have the power to make change and the awesome responsibility to see these changes through. Let's do it!

Si Yu'os Ma'ase to all who have travelled to our beautiful island of Guam and those who work and live here who keep our minds and thoughts centered on what's most important to us all.

On behalf of the Board of Directors of Payuta, Inc. and that of the Pacific Islands Association of Non-Governmental Organizations (PIANGO), welcome to our gathering of nonprofit leaders, policy makers and community advocates. We encourage you to stay open minded and open hearted through this week's activities and experiences!

Si Yu'os Ma'ase,

Sarah M. Thomas-Nededog
 Chair, Board of Directors
 Payu-ta, Inc.



Seated L-R: Kathleen Tolosa (Micronesian Youth Services Network), Secretary; Dr. Tim de La Cruz (GALA), Member; Marie Leon Guerrero (iCAN), Treasurer; Samuel Ilesugam (Guma' Mami), Member.
Back L-R: Eddy Reyes (Flame Tree Freedom Center), Vice-Chair; Sarah Thomas-Nededog (WestCare Pacific Islands), Chair; Theresa Arriola (Sanctuary, Inc. of Guam), Member; Zita Pangelinan (Haya Foundation), Member.

2019 BOARD OF DIRECTORS

Sarah M. Thomas-Nededog, Chair
Senior Vice President, WestCare Pacific Islands, Inc.

Eddy J. Reyes, Vice Chair
President, Flametree Freedom Center

Kathleen Tolosa, Secretary
President, Micronesian Youth Services Network (MYSN)

Maria Leon Guerrero, Treasurer
Project Director, iCAN Resources, Inc.

Yvonne A. Naputi, Central Secretariat/CEO
Program Coordinator, Payu-ta, Inc.

Guam's Umbrella Association of Nonprofit Organizations

MISSION

Payu-ta is a support system that promotes and strengthens member organizations' capacity and advocates for a progressive and sustainable Guam community.

VISION

A collaborative partnership that maximizes resources and responds efficiently and effectively for positive community impact.

MEMBERS

Theresa C. Arriola
Executive Director, Sanctuary, Inc.

Tim DeLa Cruz, PhD.
Executive Director, GALA, Inc.

Sam Ilesugam
Executive Director, Guma Mami, Inc.

Zita D. Pangelinan
Chair, Haya Cultural Heritage Preservation Foundation



LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR

The Honorable Lourdes "Lou" Aflague Leon Guerrero is one of three children born to the late Jesus S. Leon Guerrero and Eugenia A. Leon Guerrero. Along with her brothers Tony and Jesse, she learned from her parents the importance of hard work, compassion, and the responsibility we all have to give back to our community. Graduating from the Academy of Our Lady of Guam, Governor Leon Guerrero embarked on a career in nursing, securing a Bachelor of Science in Nursing from California State University, and later a Masters of Public Health from UCLA. She has worked as a staff nurse in hospitals in both California and Guam. Governor Leon Guerrero also has held several management positions in health care at both Guam Memorial Hospital and FHP Inc., as well as serving on the GMH Board of Trustees. To this day, Governor Leon Guerrero continues to be passionate about health care and has maintained her licensure as a registered nurse. In 1994, Governor Leon Guerrero was elected to the first of five terms in the Guam Legislature. As a Senator, Governor Leon Guerrero held the posts of Majority Leader as well as Chair of the Rules and Health Committees. Among her achievements are laws creating the Healthy Futures Fund and banning smoking in restaurants and bars. With the passing of her brother Tony, Governor Leon Guerrero assumed the helm at the Bank of Guam as its new CEO and President. Under her leadership, the Bank of Guam doubled its assets to become a \$2 billion enterprise. Governor Leon Guerrero has also served on the boards of many civic organizations. In particular, Governor Lou is a founding member, past board member and past President of the Guam Women's Chamber of Commerce. Her many awards and honors include FHB/Guam Business 2010 Executive of the Year, SBA -Women in Business Champion, AOLG Hall of Fame and American Nurses Association Excellence in Nursing award. Governor Leon Guerrero is married to First Gentleman of Guam, Attorney Jeff Cook and they have two children and six grandchildren.



JOSHUA F. TENORIO
SIGUNDO MAGA'LAHI • LIEUTENANT GOVERNOR

Joshua Franquez Tenorio is the 10th elected Lieutenant Governor of Guam. He lives in Talofofo and was raised in Sinajana by his parents, the late Jesus Atoigue Tenorio and Therese Taitano Franquez Tenorio. His late grandfather Jose Cruz Franquez is his role model. Lieutenant Governor Tenorio graduated from the Guam Community College Vocational High School. He served as Speaker of the 17th Guam Youth Congress and earned a B.A. in Political Science and History from the University of Guam. He is a Fellow of the Institute for Court Management at the National Center for State Courts and is a certified court manager and executive. Tenorio began his government service as a Caseworker and Legislative Assistant to Congressman Robert A. Underwood in the U.S. House of Representatives. Upon returning to Guam, he served as Deputy Chief of Staff to Governor Carl T.C. Gutierrez, concurrently serving as Director of the Bureau of Planning and later as Deputy Director of the Bureau of Budget & Management Research. He led disaster response and recovery efforts as the Governor's Authorized Representative to the Federal Emergency Management Agency for Typhoons *Paka*, *Chata 'an*, *Pongsona* and the 2001 earthquake. In the Guam Legislature, Tenorio served as Chief of Staff to Senator Randy Cunliffe and Speaker Benjamin J.F. Cruz. As Administrator of the Courts, Tenorio led efforts to improve the criminal and juvenile justice systems, expand drug courts and language access programs, and upgrade law enforcement training standards for the marshals and probation services. He brings experience in Guam's construction, media, and automobile industries, having served most recently as Vice President of Guam Autospot. He is a former member of the Guam Contractors Association. Lieutenant Governor Tenorio is the past Chairman of the Guam Preservation Trust, Guam Historic Preservation Review Board, Department of Chamorro Affairs Board of Trustees, *Pa'a Taotao Tano*, and Films by Youth Inside. He has also served on the Guam Election Commission and Sinajana Municipal Planning Council, and as Executive Director of the Democratic Party of Guam and 2008 Obama for America Guam Campaign Manager. Lieutenant Governor Tenorio is an active volunteer on the Guam-CNMI Committee for Employers Support of the Guard and Reserve and is a charter member of the Talofofo Ranger Lions Club.



SARAH M. THOMAS-NEEDOG

Sarah is the current Chair and Co-founder for Payu-ta, Inc., Guam’s umbrella organization of non-governmental organizations (NGOs). In this role, she represented Micronesia on the Pacific Islands Association of Non-Governmental Organizations (PIANGO) Board of Directors for several years before being elected by its Council to be the PIANGO chair in 2016 for a 3 year term. Sarah is committed to the development and capacity strengthening of the nonprofit and civil society sectors in the Pacific serving in her leadership positions operating from her home island of Guam. Since 1977, she has worked in a number of key positions in government, the nonprofit sector, and with the Guam Legislature. She has taught courses on social policy and community services at the University of Guam and is a skilled trainer and facilitator. Regional organizations, boards and task forces are key to her work forging partnerships to meet mutual goals on Guam and the Pacific region. In her capacity as the current Deputy Chief Operating Officer (D-COO) for WestCare Pacific Islands, Sarah leads a cadre of professionals who provide direct services and training for persons and agencies who work with the most vulnerable members of our community such as our homeless, our youth at risk, families in crisis, and veterans. She has been a recipient of distinctive honors including the National Association of Social Workers (NASW) Guam Chapter Lifetime Achievement Award, the KUAM Selfless Service Award, and the Filipino Community of Guam’s Human Services Award. Sarah holds a Bachelors in Arts in Psychology and Sociology, a Masters in Public Administration, a graduate certificate in Non Profit Management and is ABD (All But Dissertation) for a doctorate in General Human Services. She was born and raised on Guam and is married to Clifford. Sarah and Cliff have 4 children and 7 grandchildren.



EMELE DUITUTURAGA

Emele Duituturaga, a Fijian national, is the Executive Director of the Pacific Islands Association of Non-Governmental Organisations (PIANGO), a position she has held since June 2009. In this role, she has been instrumental in PIANGO’s strong positioning as a regional and global civil society development actor and has spoken at numerous high level meetings raising the profile of the Pacific’s concerns such as climate change, localization of humanitarian aid, gender equality, development effectiveness and implementation of Agenda 2030 and the SDGs. Prior to joining PIANGO Emele was a Research Associate at Fiji’s University of the South Pacific (2017-2018) and Fiji Government’s CEO for the Ministry of Women, Social Welfare, Poverty Alleviation and Housing (2014-2017). She has worked in the development sector for over 2 decades in most Pacific Islands countries working and living in NZ, New Caledonia, PNG, Solomon Islands and Fiji. Previously, she worked as the Project Manager for UNFPA; was head of the Women’s Bureau with the SPC based in Noumea; a ADB long term adviser in PNG; a short-term gender adviser with RAMSI in the Solomon Islands. She started her career as a social worker, policy adviser, housing manager and university lecturer in NZ central and local government. She has a Bachelor in Social Work, a Postgraduate Diploma in Corporate Management and a Masters in Business Administration.



ALSON KELELEN
PIANGO member, RMI



LUA NAFOI
PIANGO Board Treasurer, Samoa



SENATOR RÉGINE BISCOE LEE

Born and raised on Guam, Senator Régine Biscoe Lee is a majority member of the 35th Guam Legislature. She serves as Chair of the Committee on Rules, and Chair of the Committee on Federal and Foreign Affairs, Telecommunications, Technology, and Labor. She also serves as the Chair of the Democratic Party of Guam. Senator Biscoe Lee is a graduate of the University of Washington, Seattle. Prior to her election as senator in 2016, she was a small-business owner, communications/marketing professional and community advocate. She served as policy advisor for Guam’s delegate to Congress, Madeleine Z. Bordallo (D-GU), chief of staff for Guam Senator Tina Muña Barnes, as well as a consultant to local and federal government agencies and businesses. She volunteered at the Democratic National Convention in 2008 and represented Guam as an elected delegate in 2012 and again in 2016. She received recognition as one of the “100 Most Influential Women in the U.S.” by the Filipina Women’s Network, the Filipino Ladies Association of Guam’s Sampaguita Award winner, and the 2014 Reina A. Leddy Young Professional of the Year by the Guam Chamber of Commerce. The Senator’s community advocacy has included serving on non-profit boards supporting youth, women, and environmental sustainability including Sanctuary Incorporated of Guam, Breaking the Cycle, the Guam Women’s Club, Soroptimist International of Guam, and Asian American Action Fund - Young Professionals and as a volunteer for Guam Cancer Care, Guam Young Professionals, Guam Girl Scouts, Guam Sports and Events, Inc., iRecycleGuam, Micronesian Conservation Coalition and other civic organizations. Senator Biscoe Lee continues to focus on building strong families and a strong Guam by prioritizing public safety, enhancing education and employment opportunities for our people and promoting a clean and healthy island.



SENATOR KELLY G. MARSH (TAITANO)

Senator Kelly G. Marsh (Taitano) holds a doctorate in cultural heritage studies from Charles Sturt University, Australia, building on her BA in history and anthropology and an MA in Micronesian studies from the University of Guam (UOG). She authored the political review of Guam for the Contemporary Pacific: A Journal of Island Affairs for 11 years and has been active in local cultural and historical efforts. Some of this activity has included serving as a Co-chair for the History Subcommittee of the 12th Festival of Pacific Arts 2016 which Guam hosted, conducting applied research within the Mariana Islands, and teaching courses at UOG. Senator Marsh (Taitano) prioritizes advocating for our community in various ways such as working for a better future for our youth, protecting what makes our island special, and expanding our economy.



SENATOR SABINA PEREZ

Sabina Perez is a graduate of the Academy of Our Lady of Guam. She obtained a B.S. in Medical Technology from the University of Washington, and her Masters in Teaching from the University of Guam. Her work as a Medical Technologist, Diabetes researcher, and more recently as a teacher gives her a unique perspective and approach to environmental conservation. For the past 15 years, Senator Perez has been involved in grass roots movements where she volunteered hundreds of hours advocating for the protection of our natural resources and human rights of CHamoru self determination with organizations such as Prutehi Litekyan/Save Ritidian, Famoksaiyan, and theWater for All Guam Campaign. Her work as a senator allows her to continue her efforts in environmental conservation as she works towards a sustainable Guam.



WILLIAM N. KOSTKA

William Kostka was born and raised on the island of Pohnpei, in the Federated States of Micronesia (FSM). In 1998, he helped founded and became the first Board Chairman and Executive Director of the Conservation Society of Pohnpei, the leading local conservation NGO in the nation. In 2002, Mr. Kostka also co-founded and currently serves as Executive Director of the Micronesia Conservation Trust, a charitable and irrevocable corporation organized to support biodiversity conservation, climate change adaptation and related sustainable development for the people of Micronesia by providing long term sustained funding and capacity building support. Mr. Kostka is an accredited investment fiduciary. He serves on the Pacific Islands Forum Committee on Regionalism, serves as Coordinator of the IUCN-WCPA Micronesia Program and also sits on the Pacific Advisory Panel of the Global Green-grants Fund. In 2006, Kostka became a Pew Marine Fellow and used his fellowship grant to help launch and further the implementation of the Micronesia Challenge Initiative, a common commitment by the countries and territories of Micronesia to a comprehensive system of resilient protected areas networks. This commitment will see at least 30% of the nearshore marine and 20% of the forest resources across Micronesia under effective conservation by 2020.



SITIVENI TURAGANIBURE KUNAIKA

Sitiveni Turaganibure Kunaika is the Chairperson of the Fiji Councils Of Social Services (FCOSS), a Board Member of PIANGO, a Division Development Board Member (Government Appointee) World Rugby Judicial Officer, and (Citing Commissioner) and served on various religious, sports and school boards. Being associated with FCOSS for more than 20 years and served as board for 3 terms. FCOSS is an NGO that strives to eliminate disadvantages and poverty on Individuals. It strengthens people and communities through advocacy development networking and collaborations. It’s an umbrella body for members and a platform for NGO at national level. Board Member for Pacific Island Association of Non-Government Organization.



LARRY RAIGETAL

Larry Raigetel is co-founder of Waa’gey, a non-profit organization in Yap State that works with communities to promote cultural heritage of the “reimethau” people. He also serves as volunteer instructor in indigenous knowledge including canoe carving, and navigation. Raigetel in an accomplished Master Canoe carver and a Werieng Pwo Navigator. He served as Deputy Assistant Secretary at the FSM Department of Foreign Affairs prior to moving to Yap where he was the Director of the Department of Youth and Civic Affairs. He is also an instructor at the University of Guam teaching courses in Traditional Seafaring and Climate Change. Raigetel graduated from Xavier High School in Chuuk and obtained his university degrees from the University of San Francisco, and Oxford University.



KEUTEKARAKIA (KEU) MATAROA

An executive Committee Member of the Cook Islands Civil Society Organisation (CISCO) Inc, which is the umbrella body for Cook Islands NGOs. Mr Mataroa’s involvement in civil society work in the Cook Islands includes work with the Cook Islands Boys Brigade and the Cook Islands Climate Action Network and Faith Based Organisations. He is also a member of the Alliance of Aronga Mana of the Cook Islands which is a body, pursuing the Rights of the Indigenous People of the Cook Islands as Traditional Leaders. As such he holds the Traditional Title of Te Pini Rangatira. Currently a Board Member of the Pacific Islands Association of NGOs, (PIANGO) Suva, Fiji. Formerly a Border Management Specialist (Customs and Audit Compliance and Finance) and a Head of Ministry for Works and Infrastructure Management. Worked extensively with Regional Organisations (CROP) Agencies in the areas of Oceans and Islands, Water, Waste and Sanitation and Disaster Risk Management, Climate Change Adaptation and Disaster Risk Reduction. Currently pursuing a Post Graduate in Research Studies towards a Master of Philosophy, a Marine Science paper on UNCLOS (Law of the Sea) and a Post Graduate on Ecosystem Dynamics with the James Cook University of Australia. As a Consultant, I have been contracted by the Cook Islands Government in collaboration with SPC, as Project Manager for the GEF Pacific International Waters Ridge To Reef (GEFPACIFICIWR2R) Project and also as National Project Coordinator for the ADB Energy Efficiency Project. A part Time Grower in Root Crops. Mataroa is also President of Te Mou Enea Federated Farmers Incorporated and President of Cook Islands Music Association.



CINDY S. MORI

Cindy S. Mori is the current President of the Chuuk Chamber of Commerce and serves the community in various other leadership positions, including the Chuuk Visitors Bureau Board of Directors, Chuuk Political Status Commission, FSM Association of Chamber of Commerce BOD, and actively promotes women’s role in politics and government. She was one of the first women in Chuuk to run for the State Legislature, the Chuuk State Constitutional Convention and is an active advocate for women and youth as vibrant community participants.



DUNCAN WILLIAMS

Duncan serves as the Programme Manager for the Sustainable Fisheries and Seafood Programme with the WWF-Pacific Programme Office in Suva, Fiji. He manages a portfolio of Sustainable Seafood projects that support WWF’s fisheries policy and seafood markets work in Fiji and the Western Pacific. Previously, he worked as Oceans Campaigner for Greenpeace Australia-Pacific advocating for improved tuna fisheries management and benefits sharing in the Pacific. He worked as a researcher with the University of the South Pacific’s Marine Studies Programme in the areas of tuna fisheries policy, oceans governance and climate change policy.



VILLANEY REMENGESAU

Ms. Villaney Remengesau was born on March 30, 1985 in Koror, Palau. She holds a Bachelor of Science Degree on Business Management and is also planning to pursue a master's degree on International Relations next year. She is currently employed in the Palau Ministry of Health, Bureau of Public Health. She is also now a team leader for

the Palau Community Based Inclusive Development Consortium. Ms. Remengesau took on the role as the Female Co-chair for the Pacific Disability Forum Board from August 2018-July 2020. She sits in the Asia Pacific Disability Forum Board representing the Pacific. She is also the current Secretary of OMEKESANG elected on July 2018 working to promote disability awareness and advocating for the rights of persons with disabilities in Palau and beyond.

Ms. Remengesau currently serves as President of the Belau Association of Non-Governmental Organizations (BANGO), an umbrella organization and coordinating mechanism for the civil society organizations and non-government organizations in Palau. She is also a Board member of the Palau Parents Empowered, an organization and resource center for parents of children and youths with disabilities. At the government level, Ms. Remengesau is a member for Palau Severely Disabled Assistance Fund Screening Committee, Palau Human Rights Working Group, Healthcare Coalition, UNHSI, Palau Children for Special Healthcare Needs Advisory Committee (CSHCN), and Climate Change Policy Advisory Committee.



FRED E. BORDALLO JR.

Mr. Bordallo is a military veteran who completed military service with the United States Marine Corps, the US Naval Reserves Unit, and the US Army Reserves. He also served with the Guam Police Department from 1986-2015, and this year was appointed by the Honorable Governor Lourdes A. Leon Guerrero as the Director of Department of Veterans Affairs.

He also served in several non-profit organizations; the Guam Humanities Council, Young Men's League of Guam, WestCARE, and currently is a member of the Guam Police Volunteer's Association, just to name a few.

His current research interest focuses on government policy in the areas of criminal justice and public safety reform, homeland security (counterterrorism & emergency management), human resource management/personnel administration, and regulatory intergovernmental policy, national security issues within the domain of military, Federal and local government affairs.



DR. VIVIAN LOYOLA DAMES

Dr. Vivian Loyola Dames is the founder of the BSW Program (1980) and co-founder of the Women & Gender Studies Minor Program (1998) at the University of Guam. She retired in 2011 and continues to teach as an adjunct faculty for both programs, as well as serve on thesis committees for students in Micronesian Studies, Clinical Psychology and

English. She is a charter member of the Guam Association of Social Workers and the NASW-Guam Chapter and has also played a key role in grassroots community organizing and advocacy related to land use and development, prison reform, economic justice/welfare reform, and the military buildup.



DR. MARY A.Y. OKADA

Dr. Mary Ann Young Okada became the first female President and Chief Executive Officer of Guam Community College on June 18, 2007. Prior to becoming President/CEO, Dr. Okada held positions as GCC's Vice President of Financial Affairs, Controller, and General Accounting Supervisor.

Her fiscal expertise has been instrumental in GCC having received, for seventeen consecutive years, a qualified status as a low-risk auditee with no questionable costs or unresolved prior year audit finds.

Dr. Okada also served as Comptroller for the Department of Education and several financial positions in the private sector. Dr. Okada currently serves as a commissioner on the Accrediting Commission for Community and Junior Colleges (ACCJC), a member of the Pacific Postsecondary Education Council (PPEC), the Guam Women's Chamber of Commerce, the American Association for University Women (AAUW), Asian Pacific Association for Fiduciary Studies (APAFS), Guam Contractor's Association Trades Academy (GCATA), Pacific Resource for Education and Learning (PREL), Westcare Pacific Islands, the Guam Workforce Development Board, and the REL Pacific Governing Board.

She earned a Bachelor's degree of Business Administration in Accounting and Management from the University of Guam in 1988, a Master's degree in Public Administration from UOG in 1997, and her Ph.D. in Educational Leadership from the University of Phoenix in 2009.



KRISINDA C. AGUON

Mrs. Aguon is currently the sitting Deputy Director of the Department of Youth Affairs. Her career began with the Department of Education as a teacher in 1998 and built her experiences and training with DOE as an administrator, consulting resource teacher, transition teacher which oversees a school to work program placing students with

disabilities in the workforce and lastly as an instructional coach mentoring and assisting beginning educators for 19 years prior to assuming her position with DYA in 2017. She is also the owner of Little Learners Early Childhood Academy and Manenggon Hills Produce. She earned her Bachelor's Degree from the University of Guam and has presented in regional conferences for the Pacific Resources for Education and Learning on topics of Parenting and Education. She is currently a member of the Office of Juvenile Justice and Delinquency Prevention (OJJDP) State Advisory Group for Guam. Her continuing career professional developments include courses, trainings and certifications from the University of Guam, FEMA Emergency Management Institute, Kaplan University, and New Mexico Tech Energetic Materials Research and Testing Center.



MARIA A. GUTIERREZ

Maria A. Gutierrez graduated from Tumon High School in 1963, with training in Human Resources and experience in Personal Management, Position Classification, and Equal Employment. She is the Vice-Chairwoman of the Guam Education Board, as well as the Co-Advisor to the Island-wide School Board of Governing Students (2016-

2019). Her goal is to continue advocating for the students and parents in the Guam public school system to better and provide the best education.



HERBERT "BERT" JOHNSTON, JR., DBA

Dr. Johnston is an NCCER Master Trainer and Administrator and an Associated Builder's & Contractors' Construction Educational Professional. Dr. Johnston has a bachelor's degree in education and a master's degree in public administration, both from the University of Guam, and a doctoral degree in

business administration from the University of Phoenix. His work experience includes working for fifteen years with Guam's only public water and wastewater utility, the last three of those years as the agency's general manager, and as a faculty practitioner with the University of Phoenix College of Graduate Business & Management, earning 2014-2015 faculty of the year for the UOP's Asia Military Campus.

Dr. Johnston's varied work experience spans private, public, and non-profit sectors, including teaching middle school mathematics & special education adaptive aquatics, managing a retail jewelry store, operating and merchandising a large franchised grocery & hard goods store, establishing a corporate personnel office for a local retail conglomerate, and co-owning a swim instruction & life guarding service. Dr. Johnston is the current president of the Guam Chapter of the Association for Career and Technical Education (ACTE) and serves on the board of two local financial institutions and the Guam Girl Scouts Council.

Dr. Johnston is the current Education Director of the GCA Trades Academy.



JOE QUINATA

Joe Quinata is currently the Chief Program Officer of the Guam Preservation Trust and is a Founding and Board Member of the Asian and Pacific Islanders American in Historic Preservation (APIAHiP) and an Advisory Member for the National Trust for Historic Preservation (NTHP). His career in historic preservation started 28 years ago

when he opened the office of the Guam Preservation Trust, a non-profit, public corporation.

His community contributions include the Chairman and Founding Member of the Humatak Community Foundation, Board Member of the Inafa/Maolek Mediation Center, and Executive Council Member of the National History Day, Inc.

Joe Quinata received the 2011 NTHP Trustee's Award for Organizational Excellence for his administration of the Guam Preservation Trust. He was cited an Honorary Architect from the American Institute of Architects, Guam and Micronesia Chapter and a recipient of the Pioneer in Preservation Award honored by APIAHiP.



EDDY REYES

Eddy Reyes, co-Founder of the FLAME TREE Freedom Center, has used his experience in government organizations and the private sector to promote vocational training and employment opportunities for persons with disabilities. FLAME TREE which stands for Fundamental Life Applications to Motivate and Empower through Training,

Rehabilitation, Education and Employment has been successful in employing individuals with disabilities when no one would hire them, which in-line with its vision to crumble all barriers for everyone to live a life of dignity, respect and freedom in the community.



ALEX SILVERIO

Al Silverio worked for the National Family Caregiver Support Program (NFCSP) at the University of Guam (UOG). He was the program's Administrative Assistant before moving to his new community role. Al Silverio is the principal founder and former Executive Director of the Guam HIV/AIDS Network Project, also known as the

GUAHAN Project. He was also a certified HIV/AIDS Counselor and health Educator from 2003 to 2010. He continues with HIV prevention and education efforts on Guam through 2019.

Today he is the Program Coordinator III for the Guam Department of Public Health and Social Services (DPHSS) Guam Office of Minority Health (GOMH) Program. GOMH exists to end health disparities among Guam's under-served and under-represented marginalized communities. Silverio is also the island's trainer for the Culturally and Linguistically Appropriate Services (CLAS) Training Sessions. These sessions help professional service providers improve their skills in the provision of service delivery to diverse communities.

Silverio also facilitates the Guam Non-Communicable Disease (NCD) Consortium in the fight against chronic diseases on Guam. He is the team leader for the Guam NCD Nutrition Action Team Community Garden Project (CGP). He is also a Brief Tobacco Intervention (BTI) Trainer and Tobacco Health Educator. In addition, Silverio is a Field Instructor for the Guam Community College and University of Guam intern student program.



SANDRA F. BORDALLO, MFT, LPC, MAC

Sandra earned her Bachelor's in Social Work and Master's degree in Counseling from the University of Guam, and has over thirteen years of professional, social work, and counseling experience. She is The Behavioral Health Administrator for WestCare Pacific Islands (WPI) and American Medical Center

(AMC). She is also a Licensed Marriage Family Therapist (MFT), Licensed Professional Counselor (LPC) and Masters Addiction Counselor (MAC), working with adolescents and adults in the Juvenile Drug Court, and the DUI Court systems on Guam. She empowers individuals, couples and families to overcome personal obstacles to improve their relationships using evidenced-based program interventions, and strategies. She is also certified MRT, MATRIX Model substance abuse for adolescents and adults in the criminal justice system, PREP 8.0, and Prepare Enrich Couples and Parenting educational curricula. She also brings "Knowledge, Resources, and Networking", as an experienced advocate for our Military and Veteran communities, and she has over 20 years of Insurance, banking and management experience which is critical to her administrative duties and responsibilities. Sandra is committed to providing high quality of care to promote healing and growth.



TIM C. DE LA CRUZ, PHD

Tim C. de La Cruz, PhD is executive director of GALA, Inc, with over 15 years in non-profit and social services. He is the co-founder of the GUAHAN Project, an HIV/AIDS service organization now a program of WestCare Pacific Islands. He has a doctorate degree in Human Services and an MA in Micronesian Studies. He has interest and experience working with LGBTQI and Pacific Islander communities addressing HIV/AIDS, sexual and behavioral health.



MELVIN WON PAT BORJA

Melvin Won Pat-Borja has been an educator in the public school system for over a decade, most recently with Southern High School, where he developed the curriculum and pedagogy for their Creative Writing Program. He is the co-founder of Sinanganta Youth Movement, Pacific Tongues, and Youth Speaks Hawaii, which are Spoken

Arts Education programs that promote literacy, critical thinking, and public speaking in Pacific Islander youth. He was recognized by the Micronesia Youth Services Network as the 2011 Youth Services Supporter of the Year. Melvin received his B.Ed. in Secondary Education and his M.A. in Pacific Island Studies from the University of Hawaii at Mānoa. He has been a member of the Commission on Decolonization since 2016. Melvin presented testimony at the United Nations in 2017 before the Special Political and Decolonization Committee. Throughout his career as an educator, Melvin has been actively engaged in developing education programs that target Pacific Islander youth throughout the region.



MARIE LEON GUERRERO

Marie Leon Guerrero is the Director of Operations for iCAN Resources, Inc. iCAN Resources is a non-profit organization that provides employment opportunities for people with disabilities. iCAN currently administers 5 federal contract on both AAFB and Naval Station, Guam providing food services and janitorial services to the Federal

Government. iCAN has approximately 150 employees of which 90 are persons with diverse disabilities. Marie provides support, resources, and identifies training development opportunities to her management team as part of their continuous improvement process. Marie started out her management career in 1986 as the Assistant General Manager of Island Broadcasting Inc., a commercial television station where she honed her skills in general management.

In 2004, after 20 years of service in television, Marie switched career fields by attending the California Culinary Academy in San Francisco, California and obtained an AOS degree in Hotel and Restaurant Management. In 2005, she started her career in Food Services by joining Able Industries of the Pacific as the Project Manager for the Magellan Inn Dining Facility on Andersen Air Force Base, Guam. In 2009, a second project was added on to her oversight when Able was awarded the contract to the Camp Covington Galley.

In April 2011, Marie joined iCAN Resources, Inc. to assist in their pilot SourceAmerica contract. In November 2011, iCAN was awarded 2 food service contracts on AAFB and Naval Station. With minimal notice and turnaround time, iCAN absorbed existing employees and managed a seamless transition. In 2013, 3 custodial projects were awarded to iCAN, again with minimal notice to transition. In 2015, iCAN was awarded another federal contract, to provide janitorial services to the Department of Defense schools on Guam. With this additional contract, another 32 employees were added onto our employee pool.



FRANCES SABLAN

Frances Manibusan Sablan, President, Mariānas Alliance of NGOs (MANGO), Inc., Program Coordinator, WPI CNMI, Retired Educator, Chamorro Culture Practitioner.



SAM ILESUGAM

As the Executive Director, Mr. Ilesugam is responsible for the overall organizational planning, management and operation of Guma' Mami, Inc. Mr. Ilesugam has a diverse background and comprehensive experience with issues affecting persons with mental illness and other disabilities. He has served as a Consumer Family Counselor, a Case

Manager and the Acting Program Coordinator for Guma' Mami's Comprehensive Case Management Program, and as the Program Coordinator for Guma' Isa, the Independent Group Home, Hinanao-Ta Residential Program and the Mary Clare Home. He has participated in numerous trainings in the disability arena and housing support services. In the quest for improved services and supports for persons with disabilities, Mr. Ilesugam participates in many advocacy groups and initiatives for persons with disabilities. Mr. Ilesugam's educational background in social sciences and active community involvement ensures that culturally and linguistically competent services and supports are driven into Guma' Mami's core values. Mr. Ilesugam has been instrumental in initiating several grassroots advocacy and community efforts to address integration, empowerment, and social needs of several ethnic groups in the community.



KATHLEEN TOLOSA

Kathleen Tolosa is an active and vibrant youth leader who is currently the President of the Micronesian Youth Services Network (MYSN) having served on this regional board for nearly a decade. Tolosa is also Research Assistant for a youth at risk Project at WestCare Pacific Islands. She has extensive experience and training in youth programs, group facilitation, policy advocacy, program

planning and training. Tolosa led model practices including an effort to have youth develop and manage a limited liability corporation (LLC).



ZITA D. PANGELINAN

Zita Pangelinan, is co-founder of Hāya Cultural Heritage Foundation and has served as President since 2005. Hāya Foundation's Mission is to "Enhance the Well-Being of Our People" and has been focusing on the revitalization of our indigenous healing tradition. She served as Chair of the 12th Festival of Pacific

Arts Traditional Healing Committee. She works with traditional healers throughout the Marianas and coordinates Conferences, workshops and community outreach. Pangelinan is working to expand the Indigenous Healers network throughout the Pacific and further developing the Pacific Indigenous Healers Consortium. She is the co-producer of a documentary entitled "Āmot Para I Hinemlo'ta" and is currently working producing the next documentary focused on the testimonials of clients who find great healing through indigenous healing methods. Zita is also a Human Resource Consultant for over 25 years in areas of organizational restructuring, organizational development, workforce training and development, community development, and broad based management. Her clients include local and federal government as well as local, regional, multi-national organizations and non-profit organizations.

WEDNESDAY, MARCH 13, 2019

**9TH Annual Micronesia Nonprofit Congress
OUR PEOPLE!**

Westin Resort Guam, Unnai Ballroom

Master of Ceremonies:

**Mr. Alson Kelen, co-founder, Marshall Islands Council of NGO's
Ms. Frances Sablan, Program Coordinator, WestCare Pacific Islands, Saipan**

8:00AM	Registration Opens
8:30AM	INVOCATION Most Rev. Michael J. Byrnes, S.T.D., Coadjutor Archbishop of Agana OPENING BLESSING Frances Sablan and Keu Mataroa WELCOMING REMARKS Sarah Thomas-Nededog, Chair, Payu-ta Board of Directors & Deputy Chief Operations Officer, WestCare Pacific Islands
9:00AM – 10:00AM	REPORT OUT: PIANGO Pacific Islands Association of Non-Governmental Organisations (PIANGO), Fiji
10:00AM – 11:30AM	Roundtable discussion with Micronesia Non-governmental Organizations (NGO) Leaders
11:30AM	Andy George, Executive Director, Kosrae Conservation & Safety Organization
12:00PM	LUNCH
1:00PM – 1:30PM	The Honorable Kelly Marsh (Taitano), PhD, Senator, 35th Guam Legislature and Chair of the Committee on Heritage and the Arts, Parks, Guam Products, Hagatna Revitalization, Self-Determination and Regional Affairs
1:30PM – 2:30PM	FIRST PANEL PRESENTATION Zita Pangelinan, President, Haya Cultural & Heritage Preservation Foundation Melvin Won Pat-Borja, Executive Director, Commission on Decolonization Keutekarakia (Keu) Mataroa, Committee Member of the Cook Islands Civil Society Organisation (CISCO) Inc
2:30PM	Break
2:45PM – 3:45PM	SECOND PANEL PRESENTATION Facilitator: Eddy Reyes, President, Flame Tree Freedom Center, Inc. Samuel Ilesugam, Executive Director, Guma Mami, Inc. Jermaine Alerta, Executive Director, Guam Developmental Disabilities Council Athena Duenas Joseph Quinata, Chief Program Officer, Guam Preservation Trust
4:00PM – 6:00PM	BEST PRACTICE SHOWCASE & PANEL OF HEALING Amot Para I Hinemlo'ta (to enhance our well-being) Hāya Cultural and Heritage Preservation Foundation, Agat Light refreshments; dinner at Chamorro Village

THURSDAY, MARCH 14, 2019

**9TH Annual Micronesia Nonprofit Congress
OUR LAND! OUR OCEAN!**

Westin Resort Guam, Unnai Ballroom

8:00AM	Registration Opens
9:00AM	OPENING REMARKS The Honorable Joshua F. Tenorio, Lieutenant Governor of Guam
9:15AM	WELCOMING REMARKS Mary A.Y. Okada, Ed.D. President Guam Community College and Executive Board for WestCare Pacific Islands
9:30AM	The Honorable Sabina E. Perez, Senator, 35th Guam Legislature and Chair of the Committee on Environment, Revenue and Taxation, and Procurement
9:45AM – 10:15AM	Video conferencing with Duncan Williams <i>Protecting Our Region's Tuna Fisheries</i> World Wide Fund-Pacific's Sustainable Fisheries & Seafood Programme
10:15AM	PRESENTATIONS Joseph Quinata, Chief Program Officer, Guam Preservation Trust Sandra Okada, Traditions Affirming Our Seafaring Ancestry (TASA) Laura Biggs, PhD, Board member, Micronesia Conservation Coalition Austin Shelton, PhD, Executive Director, Center for Island Sustainability/ Assistant Professor, Sea Grant Larry Raigetel, Master Navigator
11:15AM	<i>Capacity Development and Sustainable Financing for Local Communities in Micronesia</i> Willy Kostka, Executive Director, Micronesia Conservation Trust
12:00PM	L U N C H
1:30PM	General Membership Meeting
2:30PM	Election of Officers
3:00PM	Presentation of Legislative Resolution by the Office of Senator Regine Biscoe Lee
3:30PM	Summary and Closing Kathleen Tolosa, Payu-ta Board Secretary
4:00PM	MERIENDA & ENTERTAINMENT

FRIDAY, MARCH 15, 2019

10:15AM – 11:15AM	Best Practice Showcase – Sanctuary
11:30AM – 12:30PM	Best Practice Showcase – i-Can Resources
12:30PM – 2:30PM	L U N C H at i-Can Resources
2:00PM – 4:00PM	POLICY FORUM Public Hearing Room, Guam Congress Building, Hagåtña

RESOLUTIONS FROM THE 8TH MICRONESIA NONPROFIT CONGRESS

2 0 1 8

1. Recognize the current and ongoing issues of Housing, Employment, and Transportation with our veterans and individuals with disabilities.
2. Recognize the limitations of services and focus from those in the federal government to equal access to services for veterans in our region. Also recognized is the need to focus on collaboration with the veterans affairs office in Hawaii.
3. Recognize the social issues around human trafficking, child exploitation, intimate partner violence, and violence against women and girls. The need to continue the development of multidisciplinary response teams and coalitions to address these issues is a priority.
4. Recognize the regional issues and effects of our climate crisis, displacement of people from their island homes, as well as the loss of culture due to colonization and western impact.
5. Recognize the effects of substance abuse issues as well as sexual health not only to the community at large but the LGBTQ population. It is also recognized that there is a need to create a safe space to address topics such as these within different levels of community, including families, public organizations, and educational institutions.
6. Recognize the need to focus and take initiative on the Sustainable Development Goals. It is also recognized that there is a need to prioritize the top SDGs.
7. Recognize that there is a need to push forward with the civil society collaboration, working with other sectors of the community to prioritize and put into motion the SDGs.
8. Recognize the need for civil society organizations in Micronesia to be regulated by a PIANGO code of minimum standards, after exploring the concepts of development effectiveness and SDGs.
9. Recognize the need to explore different ways of strategic planning, its effects on nonprofit agencies, and the benefits strategic planning has on the community.
10. Recognize the need to increase membership and awareness locally and regionally to have more nonprofit agencies actively engaged towards the same goal, and moving towards a sustainable Micronesia.
11. Recognize the loss of cultural practices and the need to continue to teach the youth these practices in order to reinforce the continuation of heritage and tradition.
12. Recognize the need to utilize collective leadership in confronting challenges that stand in the way of our common goals and aspirations.



A VERY SPECIAL THANK YOU

Your participation in this 9th Nonprofit Congress and our gathering of local and regional leaders has made this effort possible and successful.

We are humbled by your commitment to more fully embrace what we know to be possible in building greater socio economic sustainability for all of us in our Blue Continent.

