



2018th Micronesia Nonprofit Congress



APRIL
18-19

THE WESTIN RESORT GUAM

APRIL 20

GUAM CONGRESS



NAVIGATING
CURRENTS OF CHANGE
THROUGH
COLLECTIVE
LEADERSHIP

WEDNESDAY, APRIL 18, 2018 | 7:30AM - 7:00PM
8TH MICRONESIA NONPROFIT CONGRESS
 MULTIPLE VENUES

BEST PRACTICE SHOWCASE
 8:30 AM - 11:45 AM | Morning sessions hosted by Sanctuary, Inc. & Guma Mami, Inc.

LUNCH
 12:00 PM | Somnak Ballroom, The Westin Resort Guam, Tumon

ROUNDTABLE DISCUSSION / FOCUS GROUPS
 12:30 PM - 2:30 PM | Facilitated by: Ms. Vivian Dames
 Veterans Issues, Education Issues, Workforce Development and Social & Community Issues

BEST PRACTICE SHOWCASE
 2:30 PM - 3:45 PM | Hosted by iCAN Resources, Inc.

WELCOME RECEPTION & EXHIBIT TOUR
 4:00 PM - 7:00 PM | Guam Museum, Hagåtña

THURSDAY, APRIL 19, 2018 | 7:30AM - 5:30PM
8TH MICRONESIA NONPROFIT CONGRESS
 THE WESTIN RESORT, TUMON

KEYNOTE SPEAKERS
 The Honorable Robert A. Underwood, President, University of Guam, former member, U.S. Congress
 The Honorable François Martel, Secretary General, Pacific Islands Development Forum (PIDF)
 Charlotte A. Sisson, Senior Foreign Affairs Officer, Bureau of International Narcotics and Law Enforcement Affairs,
 U.S. Department of State

Annual General Membership Meeting / Election of Officers

Concurrent Sessions on "Strategic Planning", "Grants Management", and Code of Minimum Standards"

FRIDAY, APRIL 20, 2018 | 10:00AM - 1:00PM
POLICY FORUM
 GUAM CONGRESS BUILDING, HAGÁTÑA

SATURDAY, APRIL 21, 2018 | 9:00AM - 4:00PM
MICRONESIAN NATIONAL LIAISON UNITS STRATEGIC PLANNING MEETING | BY INVITATION ONLY
 SUITE 202B, PACIFIC PARTNERSHIP OFFICE, REFLECTION CENTER, HAGÁTÑA

SUNDAY, APRIL 22, 2018 | 9:00AM - 1:00PM
CULTURAL ISLAND TOUR
 VALLEY OF THE LATTE, TALOFOFO

MONDAY, APRIL 23, 2018 | 9:00AM - 4:00PM
"DEVELOPMENT EFFECTIVENESS"
 HISTORIC LUJAN HOUSE, HAGÁTÑA
 Emele Duituturaga, Executive Director, Office of the Secretariat,
 Pacific Islands Association of Non-Governmental Organisations (PIANGO)



**"Navigating Currents of Change
 through Collective Leadership"**

Micronesia is known around the world to be the home of master navigators. We have set sail where no one has gone before and have done so in the most creative, economical, and efficient ways while protecting and preserving our cultures. We have, within our region of the Blue Continent, some of the greatest thinkers in the world. We now face many challenges that are old and ongoing and some that are new. The issues of drug and alcohol abuse, domestic violence, to the astronomical rates of teen pregnancy, homelessness, communicable and non-communicable diseases are current and relevant. We are vulnerable targets of climate change and human trafficking while we forge on to determine our political destinies with the world super powers. These challenges all can be addressed through our community based organizations, government and the private business sector. It can all be achieved in more efficient and productive means by creating platforms and crucial spaces that bring varying perspectives and action oriented persons and entities. We have the wherewithal to navigate our way through these rather rough and uncertain currents of change. Although we may feel sometimes that we have so little to arm ourselves with in these battles, we are reminded of all we have together. We can get through these seemingly monumental tasks.

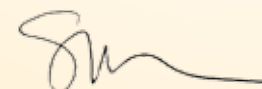
Yes, we can. But we need to keep our house in order and start at home with the capacity strengthening work that will always be needed to move towards progress and sustainability.

Together. Collectively. Forward.

Payu-ta, Guam's umbrella organization of nonprofit organizations with the partnership of regional nonprofits and civil society organizations, have put together a week of program activities to help us broaden our perspectives on challenges and resolutions. We welcome our like-minded and spiritually connected brothers and sisters from Guam and the Pacific, and from Washington, D.C. to share ideas and strategies that will navigate us towards the future we want for our families and island communities.

From our Payu-ta Board of Directors, staff and supporters, we thank you for making the commitment to be part of this Micronesia Civil Society Week (MCSW). We are confident that you will enjoy and appreciate the planned activities - from our best practice showcase, our welcoming reception, the Congress, policy forum, strategic planning, to our final effectiveness development sessions! You have made it possible to experience success this week and in the months to follow. *Biba!*

Si Yu'os Ma'āse,



Sarah M. Thomas-Nededog
 Chair, Board of Directors
 Payu-ta, Inc.





Seated L-R: Kathleen Tolosa (Micronesia Youth Services Network), Secretary; Dr. Tim de La Cruz (GALA), Member; Marie Leon Guerrero (iCAN), Treasurer Samuel Ilesugam (Guma' Mami), Member.
Back L-R: Eddy Reyes (Flame Tree Freedom Center), Vice-Chair; Sarah Thomas-Nededog (WestCare Pacific Islands), Chair; Theresa Arriola (Sanctuary, Inc. of Guam), Member; Zita Pangelinan (Hôya Foundation), Member.

2018 BOARD OF DIRECTORS

Sarah M. Thomas-Nededog, Chair
Senior Vice President, WestCare Pacific Islands, Inc.

Eddy J. Reyes, Vice Chair
President, Flametree Freedom Center

Kathleen Tolosa, Secretary
President, Micronesia Youth Services Network (MYSN)

Maria Leon Guerrero, Treasurer
Project Director, iCAN Resources, Inc.

Yvonne A. Naputi, Central Secretariat/CEO
Program Coordinator, Payu-ta, Inc.

Guam's Umbrella Association of Nonprofit Organizations

MISSION

Payu-ta is a support system that promotes and strengthens member organizations' capacity and advocates for a progressive and sustainable Guam community.

VISION

A collaborative partnership that maximizes resources and responds efficiently and effectively for positive community impact.

MEMBERS

Theresa C. Arriola, Executive Director, Sanctuary, Inc.

Tim DeLa Cruz, PhD., Executive Director, GALA, Inc.

Sam Ilesugam, Executive Director, Guma Mami, Inc.

Zita D. Pangelinan, Chair, Haya Cultural Heritage Preservation Foundation



**THE HONORABLE RAY TENORIO
LIEUTENANT GOVERNOR OF GUAM**

Ray Tenorio spent three decades working for the people of Guam, channeling his passion for our island into a humble career of public service. From putting his life on the line by keeping our neighborhoods safe as a police officer, to voicing our community's concerns in the Guam Legislature, Ray Tenorio embodies the leadership, experience and courage our island needs to move Guam in the right direction. In 2002, Ray Tenorio took his public service career to the next level, successfully winning his first bid for elected office in the 27th Guam Legislature. He assured the people, "No empty promises. Just work hard," and that's what he did. Ray Tenorio fulfilled his commitment as a leader by accomplishing more than he set out to do, by fighting for what is right and giving back to the community he loves. As a result, he twice garnered the highest votes and lived up to the peoples' confidence. In 2010, Ray Tenorio ran a successful campaign for Lieutenant Governor with his colleague, then Senator now Governor, Edward Baza Calvo, in the closest election in Guam's history. As Lieutenant Governor, Ray has overseen a great many areas, including Public Safety, the Guam State Clearinghouse, and the Islandwide Beautification Task Force. During Ray's first four years as Lieutenant Governor, all public safety agencies enjoyed dramatic improvements, more federal funds and grants have been obtained and optimized, and an already beautiful island has become even more so. After four productive years serving as Lieutenant Governor, Ray was re-elected to serve along side Governor Calvo for another four years in a historic successful election. Governor Calvo and Lieutenant Governor Tenorio were sworn in and began their second term on January 5, 2015.



**THE HONORABLE BENJAMIN J.F. CRUZ
SPEAKER, 34TH GUAM LEGISLATURE**

Benjamin J.F. Cruz is a Retired Chief Justice of the Supreme Court of Guam. Today, his abiding commitment to public service continues as Speaker of the 34th Guam Legislature where he serves as Chairman of the Committee on Appropriations and Adjudication. During his distinguished career spanning all three branches of government, his work has been marked with fairness, tenacity and compassion. Cruz's policy achievements include passing three balanced budgets with substantial bipartisan support, slashing millions of dollars in unnecessary government spending, increasing the minimum wage for Guam's working poor, and authoring the most comprehensive retirement reform in over a decade. He remains a fierce advocate for Guam's families, the elderly, and the individual taxpayer.



EMELE DUITUTURAGA

Ms. Emele Duituturaga is the Executive Director of the Pacific Islands Association of Non-Governmental Organisations (PIANGO) since 2009. She is a strong advocate for strengthening civil society engagement and partnerships. She has been instrumental in PIANGO's positioning as a regional and global civil society development actor. PIANGO is the regional umbrella body for NGO umbrella NGOs with a presence in 24 Pacific Island countries and territories. Prior to joining PIANGO Emele was a Research Associate at Fiji's University of the South Pacific; Fiji Government's CEO for the Ministry of Women, Social Welfare, Poverty Alleviation and Housing from; UNFPA's Pacific Regional Adolescent Health Programme Manager; Asia Development Bank's NGO Specialist on Population and Family Planning in PNG; and she was Head of the Pacific Women's Bureau at the Secretariat of the Pacific Community headquarters in Noumea, New Caledonia. She has worked in the Pacific Islands region as a development specialist over 2 decades after a decade of working in New Zealand in central and local government.



**THE HONORABLE MADELEINE Z. BORDALLO
MEMBER OF CONGRESS, GUAM**

A lifetime public servant, in 2003 Congresswoman Madeleine Z. Bordallo became the first woman to represent Guam in the U.S. House of Representatives. Ms. Bordallo brings to Congress over forty years of experience in public service in the executive and legislative branches of the Government of Guam and numerous non-governmental organizations. The 115th Congress is Ms. Bordallo's eighth term. Ms. Bordallo will continue to serve on the House Armed Services Committee and the House Committee on Natural Resources. Ms. Bordallo was introduced to public service through her husband Ricky, who served as Governor of Guam from. As First Lady, she was a strong advocate of promoting the indigenous Chamorro culture and the arts, both of which are lifelong passions. After Governor Bordallo passed away in 1990, Ms. Bordallo decided to continue her husband's legacy. In 1994, Ms. Bordallo teamed up with then-Senator Carl Gutierrez and was elected as Guam's first woman Lieutenant Governor as part of the Gutierrez-Bordallo gubernatorial ticket. She served two consecutive terms as Lieutenant Governor during which she championed the cause of island beautification as a way to enhance Guam's tourism based economy. Congresswoman Bordallo was born in Minnesota and is a resident of Tamuning, Guam. She and her late husband, Governor Ricardo J. "Ricky" Bordallo, have a daughter, Deborah, and a granddaughter, Nicole.



SARAH M. THOMAS-NEEDEDOG

Sarah is the current Chair and Co-founder for Payu-ta, Inc., Guam's umbrella organization of non-governmental organizations (NGOs). In this role, she represented Micronesia on the Pacific Islands Association of Non-Governmental Organizations (PIANGO) Board of Directors for several years before being elected by its Council to be the PIANGO chair in 2016 for a 3 year term. Sarah is committed to the development and capacity strengthening of the nonprofit and civil society sectors in the Pacific serving in her leadership positions operating from her home island of Guam. Since 1977, she has worked in a number of key positions in government, the nonprofit sector, and with the Guam Legislature. She has taught courses on social policy and community services at the University of Guam and is a skilled trainer and facilitator. Regional organizations, boards and task forces are key to her work forging partnerships to meet mutual goals on Guam and the Pacific region. In her capacity as the current Deputy Chief Operating Officer (D-COO) for WestCare Pacific Islands, Sarah leads a cadre of professionals who provide direct services and training for persons and agencies who work with the most vulnerable members of our community such as our homeless, our youth at risk, families in crisis, and veterans. She has been a recipient of distinctive honors including the National Association of Social Workers (NASW) Guam Chapter Lifetime Achievement Award, the KUAM Selfless Service Award, and the Filipino Community of Guam's Human Services Award. Sarah holds a Bachelors in Arts in Psychology and Sociology, a Masters in Public Administration, a graduate certificate in Non Profit Management and is ABD (All But Dissertation) for a doctorate in General Human Services. She was born and raised on Guam and is married to Clifford. Sarah and Cliff have 4 children and 7 grandchildren.



**THE HONORABLE
ROBERT UNDERWOOD**

The Honorable Robert Underwood is a former Member of the U.S. Congress and is currently the 10th President of the University of Guam. As an educator, he has served as a teacher, school administrator, curriculum writer and administrator at the University of Guam. He is a distinguished scholar with many publications to his credit.

He served as the Congressional Delegate from Guam in the 103-107th Congresses (1993-2003) during which he sponsored major legislation for Guam, played an active role in Department of Defense authorization bills and was a forceful advocate for political development for insular areas, the protection of oceans and coral reefs and the extension of educational and social opportunities for Asian Americans and Pacific Islanders.

As a senior member of the House Armed Services and Resources Committees, he was the ranking member for several subcommittees and panels. He emphasized the importance of Guam and the Asian Pacific Region in national strategic policy and secured the initial funding for the Guam National Guard Readiness Center. He ensured Guam's inclusion in major legislation such as the Telecommunications Act of 1996 that brought domestic telephone rates to Pacific territories, the State Children Health Insurance Program and legislation which created the Department of Homeland Security. He passed major legislation for Guam that resolved long standing land disputes with the federal government, brought recognition to Guam's World War II generation and their case for war claims and enhanced local autonomy (elected attorney general, magistrate bill). Robert was born in Guam (1948) and educated in Guam and California. He graduated from John F. Kennedy High School in Guam (1965) and received a Bachelors (1969) and Masters Degree (1971) from Cal State University, Los Angeles. He holds a Doctor of Education degree from the University of Southern California. He has five children, two grandchildren and is married to former Guam Senator Nerissa Bretania Underwood, a prominent educator and former Superintendent of the Guam Department of Education.

As a teacher and Professor of Education at the University of Guam, he led the effort to include the Chamorro language and culture in the curriculum of Guam's schools and enhance multicultural understanding. He was appointed to the National Advisory Council on Bilingual Education during President Carter's administration. He also served as Chairman of the Chamorro Language Commission for over a decade and is widely acknowledged as a leading authority on cultural, educational and linguistic issues in Guam and Micronesia.

Since becoming President of the University, in 2008, he has helped reposition the University as the "natural choice" for thousands of young people in Guam and the Micronesian Region. He has significantly increased federal funding to the University and led a Good to Great (G2G) Initiative to build a great university for the region. He eagerly embraces the challenge of helping island communities take on issues related to change and building a sustainable future that continues our essence as islanders, protects our islands and oceans and builds strong societies and economies.



PATRICK MALONEY

Patrick Maloney is the Principal Consultant at "Pacific Islands Business Consultants". He also teaches Management and Economic courses at GCC. He has over 15 years of professional experience in the nonprofit field including almost 5 years as a grant maker first for the Minnesota Health Department and then the U.S. State Department. He has a bachelor's degree

in Business Administration from the University of Providence, a Master's degree in Nonprofit Management, and is currently finishing a PhD in Public Policy Administration with a specialty in International NGOs.



**THE HONORABLE
FRANÇOIS MARTEL
SECRETARY GENERAL**

François Martel, a dual Samoan and Canadian national, is the first substantive Secretary General of the Pacific Islands Development Forum (PIDF) appointed in September 2015. The PIDF is a multilateral and multi-stakeholder organization focusing on a distinctive Pacific model of green growth in blue economies aligned to sustainable development principles. The PIDF also serves as the Pacific Islands south-south cooperation platform with the United Nations and is a member of the Inter-agency Collaborative Group on the Global Partnership on SIDS. The Secretariat is based in Suva, Republic of Fiji. Mr. Martel is a professional forester and conservationist with more than 35 years of experience working on issues of biodiversity conservation, climate change and sustainable natural resource management in island ecosystems. In Samoa, he last held senior technical advisory positions on GEF and UNDP climate resilience of forest ecosystems and critical landscape management projects. Prior to this Mr. Martel spent 10 years on the Senior Leadership Team of Conservation International as the Executive Director for their Pacific Islands Program and as a Biodiversity Conservation project officer with SPREP, based in Apia, Samoa. He has developed and nurtured a wide network of conservation, climate change and sustainable development partners and alliances in all Pacific Islands over the last 34 years. He has a Masters in Forestry Science (Distinction) from the University of Canterbury, Christchurch, New Zealand.



CHARLOTTE A. SISSON

Charlotte A. Sisson, M.A. is the Demand Reduction Team Lead within the Office of Policy, Planning and Coordination in the Bureau for International Narcotics and Law Enforcement Affairs at the U.S. Department of State. Ms. Sisson's primary work focuses on promoting evidence based practices and increasing the number of drug prevention and treatment professionals worldwide. She is

also pursuing efforts to build partnerships between the public health and criminal justice systems to increase access to treatment. Her background includes 16 years of experience at the White House's Office of National Drug Control Policy where she promoted U.S. best practices on prevention, recovery and treatment in reducing the demand for drugs. Ms. Sisson also worked with U.S. government agencies to better assess substance use disorders, increase treatment capacity, and improve care based on evidence based programs for both adults and juveniles within the criminal justice system. Ms. Sisson earned her undergraduate degree from Virginia Tech in Liberal Arts and Sciences concentrating in Economics, Political Science and French and received a Master's Degree in International Policy and Practice from George Washington University in 2001.



PENISONI NAUPOTO

Penisoni Naupoto is the Engagement Adviser (Civil Society) at the Pacific Islands Forum Secretariat. His role is focused on coordinating and providing support for CSOs engagement with the Forum Secretariat. Internally, he ensures the Forum Secretariat maintains an inclusive approach in its engagement with CSOs. Prior to joining the Forum Secretariat, Peni worked at the

United National Population Fund Pacific (UNFPA) Sub-Regional Office as Technical Advisor on Comprehensive Sexuality Education under the Adolescent & Youth Health and Development Program. He also worked as curriculum advisor and civic education consultant with the UNDP Fiji multi country office. Previously, Peni worked at the Secretariat of Pacific Community's Public Health Division, prior to joining the UN agencies. Peni has worked extensively in the Pacific region and has a background in education with emphasis in curriculum and assessment.



AKMAL ALI

Akmal Ali is a Project Officer for the Pacific Islands Association of Non-Governmental Organisations (PIANGO).

Akmal's current major projects include setting up of the PIANGO Micronesian Hub based in Guam. The purpose of which would be to coordinate and capacity strengthen all the 7 Micronesian National Liaison Units (National Umbrellas of NGOs).

His former major projects are Co-ordinating the International Civil Society Week (ICSW)2017. Which was attended by over 700 participants from 115 countries.

He also lead the piloting of a code of minimum standards for CSOs in Fiji, Kiribati, Cook Islands, Solomon Islands, Vanuatu, Guam, Samoa and Tonga. Development Effectiveness and SDGs are his key areas of work and interest. He also coordinates the Pacific Students' network which comprises of umbrella student bodies from around the Pacific Islands region.

Post cyclone Winston Akmal was part of the team that reactivated the NGO Disaster Coordination Centre (NDCC) with PIANGO's National Liaison Unit (NLU) and the Fiji Council of Social Services (FCOSS). Akmal after reactivation of the Centre served as the Coordinator for the duration of the state of emergency.

Akmal was formerly employed as the Secretary General of the University of the South Pacific Students' Association Federal Office. He has worked in the Pacific region from 2006. He is a strong advocate of the Pan Pacific identity and the aspirations of the Pacific as a whole. He holds a post graduate diploma in Social Policy and Administration and a Bachelor of Arts with double majors in Politics and Sociology.

Akmal has successfully passed an induction to diplomatic service run the Ministry of Foreign Affairs and Public Service Commission for the Government of Fiji. He has further successfully completed Dan Dorris: Advanced Leadership Training and also the Mastery of Being and Facilitation. If not working, Akmal loves to cook, socialise and entertain friends and guests by hosting dinners at his home.



MARIE LEON GUERRERO

Marie Leon Guerrero is the Director of Operations for iCAN Resources, Inc. iCAN Resources is a non-profit organization that provides employment opportunities for people with disabilities. iCAN currently administers 5 federal contract on both AAFB and Naval Station, Guam providing food services and janitorial services to the Federal Government. iCAN has approximately 150 employees of which 90 are persons with diverse disabilities. Marie provides support, resources, and identifies training development opportunities to her management team as part of their continuous improvement process. Marie started out her management career in 1986 as the Assistant General Manager of Island Broadcasting Inc., a commercial television station where she honed her skills in general management.

In 2004, after 20 years of service in television, Marie switched career fields by attending the California Culinary Academy in San Francisco, California and obtained an AOS degree in Hotel and Restaurant Management. In 2005, she started her career in Food Services by joining Able Industries of the Pacific as the Project Manager for the Magellan Inn Dining Facility on Andersen Air Force Base, Guam. In 2009, a second project was added on to her oversight when Able was awarded the contract to the Camp Covington Galley.

In April 2011, Marie joined iCAN Resources, Inc. to assist in their pilot SourceAmerica contract. In November 2011, iCAN was awarded 2 food service contracts on AAFB and Naval Station. With minimal notice and turnaround time, iCAN absorbed existing employees and managed a seamless transition. In 2013, 3 custodial projects were awarded to iCAN, again with minimal notice to transition. In 2015, iCAN was awarded another federal contract, to provide janitorial services to the Department of Defense schools on Guam. With this additional contract, another 32 employees were added onto our employee pool.



EDDY REYES

Eddy Reyes, co-Founder of the FLAME TREE Freedom Center, has used his experience in government organizations and the private sector to promote vocational training and employment opportunities for persons with disabilities. FLAME TREE which stands for Fundamental Life Applications to Motivate and Empower through Training, Rehabilitation, Education

and Employment has been successful in employing individuals with disabilities when no one would hire them, which in-line with its vision to crumble all barriers for everyone to live a life of dignity, respect and freedom in the community.



KATHLEEN TOLOSA

Kathleen Tolosa is an active and vibrant youth leader who is currently the President of the Micronesian Youth Services Network (MYSN) having served on this regional board for nearly a decade. Tolosa is also Research Assistant for a youth at risk Project at WestCare Pacific Islands. She has extensive experience and training in youth programs, group facilitation, policy advocacy, program planning and training. Tolosa led model practices including an effort to have youth develop and manage a limited liability corporation (LLC).



THERESA C. ARRIOLA

Theresa C. Arriola, a proud indigenous Chamorro woman, has taken great interest in the well-being and full potential of her island people and especially of her Chamorro value of "Inafa Maulek" (To make right). Arriola is the Executive Director of Sanctuary Incorporated of Guam, a community-based youth organization which exists to improve the quality of life for Guam's at-risk youth, to promote

reconciliation during times of family conflicts, to foster the development of responsible community members, and to advocate for their needs in an effort to preserve family unity by providing: 24-hour phone crisis intervention services, emergency & temporary safe refuge during family conflicts, sexual and physical abuse, supportive counseling for youth and families, outreach, education and prevention programs.

Arriola is the incoming Chairperson for the Guam Coalition against Sexual Assault & Family Violence and currently sits on the Guam Visitor's Bureau Board of Directors as Board Secretary and Chairperson of the GVB Culture Heritage Committee; Vice Chair, North America/Pacific Marketing Committee. Additionally, Arriola sits on the Board of Directors for Payu-ta, Inc., an umbrella organization of non-government organizations located on Guam, as Vice Chairperson. She has held management positions throughout her working career as Deputy General Manager of the Guam Visitors Bureau, Chief of Staff of Senator Toni Sanford/Committee on Economic Development & Retirement and Policy Advisor to Senator Rory Respicio/Committee on Youth and Senior Citizens, Federal and Foreign Affairs, Military and Veteran Affairs, Human Resources and Natural Resources.

Before joining Sanctuary Inc., Arriola worked with Pa'a Taotao Tano', a cultural organization established in 2001 to preserve traditional Chamorro cultural values and traditions as Board Member, Marketing Director, Grant Writer and Project Director for several federal grants from the Administration for Native Americans a division of the U.S. Department of Health and Human Services. Concurrently, Arriola was the Executive Director for Para I Minaolek Taotao-ta, Amot Farm, a cultural organization incorporated in 2013 that aims to preserve the Chamorro practice of Traditional Healing.

Arriola holds an MBA Master's Degree in Marketing and a BS Bachelor's Degree in Management & Marketing from the University of Notre Dame de Namur, California. She is married to Vincent P. Arriola.



SAM ILESUGAM

As the Executive Director, Mr. Ilesugam is responsible for the overall organizational planning, management and operation of Guma' Mami, Inc. Mr. Ilesugam has a diverse background and comprehensive experience with issues affecting persons with mental illness and other disabilities. He has served as a Consumer Family Counselor, a Case Manager and the Acting Program Coordinator for Guma' Mami's Comprehensive Case Management Program, and as the Program Coordinator for Guma' Isa, the Independent Group Home, Hinanao-Ta Residential Program and the Mary Clare Home. He has participated in numerous trainings in the disability arena and housing support services. In the quest for improved services and supports for persons with disabilities, Mr. Ilesugam participates in many advocacy groups and initiatives for persons with disabilities. Mr. Ilesugam's educational background in social sciences and active community involvement ensures that culturally and linguistically competent services and supports are driven into Guma' Mami's core values. Mr. Ilesugam has been instrumental in initiating several grassroots advocacy and community efforts to address integration, empowerment, and social needs of several ethnic groups in the community.



ZITA D. PANGELINAN

Zita Pangelinan, is co-founder of Hāya Cultural Heritage Foundation and has served as President since 2005. Hāya Foundation's Mission is to "Enhance the Well-Being of Our People" and has been focusing on the revitalization of our indigenous healing tradition. She served as Chair of the 12th Festival of Pacific Arts Traditional Healing Committee. She works with traditional healers throughout the Marianas and coordinates Conferences, workshops and community outreach. Pangelinan is working to expand the Indigenous Healers network throughout the Pacific and further developing the Pacific Indigenous Healers Consortium. She is the co-producer of a documentary entitled "Āmot Para I Hinemlo'ta" and is currently working producing the next documentary focused on the testimonials of clients who find great healing through indigenous healing methods. Zita is also a Human Resource Consultant for over 25 years in areas of organizational restructuring, organizational development, workforce training and development, community development, and broad based management. Her clients include local and federal government as well as local, regional, multi-national organizations and non-profit organizations.



TIM C. DE LA CRUZ, PHD

Tim C. de La Cruz, PhD is executive director of GALA, Inc, with over 15 years in non-profit and social services. He is the co-founder of the GUAHAN Project, an HIV/AIDS service organization now a program of WestCare Pacific Islands. He has a doctorate degree in Human Services and an MA in Micronesian Studies. He has interest and experience working with LGBTQI and Pacific Islander communities addressing HIV/AIDS, sexual and behavioral health.



DR. JUAN P. FLORES

Dr. Juan P. Flores is the current Regional Vice President of WestCare Pacific Islands having begun his tenure in January 2017. Juan has over thirty-five years of experience in the education field. He has been a science teacher and school administrator in public and private schools on Guam and the U.S. mainland. He taught undergraduate and graduate courses and served in administrative positions at the college level. Juan previously served as superintendent in the Guam Public School System His position with WestCare Pacific Islands includes overseeing the programmatic and evaluation efforts of the WPI programs, addressing accreditation issues, and supporting WPI's roles in expanding in the Pacific region.



JAY R. MERRILL

Mr. Jay R. Merrill is Chairman of Market Research & Development, Inc. (MR&D). As MR&D's President, Mr. Merrill has played a key role in the development of the business and consumer research industry on Guam. He established the first full service business and market research agency on Guam in 1984. As part of his endeavors he also is Secretary of the Center for Micronesian Empowerment a non-profit employment and training organization servicing Micronesia. Mr. Merrill also is serving as the organization's Acting Executive Director.



CHARLES "CHUCK" TANNER

Chuck joined the US Army in 1978 as an enlisted soldier in Military Intelligence. In 1980 he applied for and was accepted for flight school and successfully became a Warrant Officer/ helicopter pilot. He had a brief break in service to earn a Master Degree in Counseling Psychology and re-entered the Army as a Second Lieutenant. After serving as a combat helicopter pilot he transferred to Medical Evacuation (Medevac) and thus started his career in Health Care. In 1995 he graduated from Baylor University with a Masters in Health Care Administration and served in various operational health care positions. Along the way he met and married Ms. Lola Borja, a Chamorrita from Guam. Retiring from the military in 2001, he and Lola moved to Guam and set up house. For the last 17 years he has served the island in various health care positions culminating with his current position as Chief of Staff for Senator Dennis Rodriguez Jr., Chairman of the Health, Tourism, Military Affairs and Senior Citizens Committees in the 34rd Guam Legislature. Chuck is very active in many not-for-profit activities including: Life Fellow, American College of Healthcare Executives (LFACHE); Board Chairman, Guam Cancer Care (NFP); President/Founder, Guam Mobile Care (NFP); President, Get Healthy Guam Coalition (NFP); Founder/ President, Guam Local Program Chapter ACEH; Chair Policy Committee/Member, and Guam Comprehensive Cancer Control Coalition; Executive Committee Member.



DR. VIVIAN LOYOLA DAMES

Dr. Vivian Loyola Dames is the founder of the BSW Program (1980) and co-founder of the Women & Gender Studies Minor Program (1998) at the University of Guam. She retired in 2011 and continues to teach as an adjunct faculty for both programs, as well as serve on thesis committees for students in Micronesian Studies, Clinical Psychology and English. She is a charter member of the Guam Association of Social Workers and the NASW-Guam Chapter and has also played a key role in grassroots community organizing and advocacy related to land use and development, prison reform, economic justice/welfare reform, and the military buildup.



PETER R. BARCINAS

Peter R. Barcinas holds a faculty rank of Assistant Professor/Cooperative Extension Agent III with the College of Natural and Applied Sciences, University of Guam. Mr. Barcinas is your land-grant partner and collaborator bringing many years of community development experience. This role calls for providing leadership and community development support of the various programs that promote workplace planning, quality of life and community well-being/systems building among collaborators, co-operators and stakeholders. Barcinas is a member of the National Association of Community Development Extension Professionals (NACDEP) keeping abreast of Extension's community developing trends and resources related to economic and community development programs. In addition to the extension organizations, he represents the University of Guam on the Guam Workforce Development Board (GWDB) a requirement of the federal mandate Workforce Innovation Opportunities Act board (WIOA). This includes membership in the Micronesian Island Forum- Regional Workforce Development Council (RWDC). Other roles include current appointments to serve as the GWDB board representative to Guam's State Rehabilitation Council, reappointment to the ServeGuam commission that manages Guam's AmeriCorps and other volunteer programs funded locally and through the Corporation for National and Community Service (CNCS). Barcinas has put together a portfolio of cross-planning and collaborative projects spanning local, regional, and national programs. He currently leads the Knowledge@Guam Initiative project. Barcinas continues to expand and work with grassroots organizations, non-profit organizations, workgroups, and a variety of community partners and participates in various eXtension national communities of practice initiatives.



LARRY RAIGETAL

Larry Raigetel is co-founder of Waa'gey, a non-profit organization based in Yap State. He is also a volunteer instructor in indigenous knowledge including canoe carving, and navigation. Raigetel was initiated as a Master Canoe carver and later went through the Pwo ceremony (traditional initiation ceremony) as a Weriying Navigator. He is also, in partnership with the Okeanos Foundation, navigator and leader of the crew of the newly completed Okeanos Waa'qab Vaka Motu canoe. Raigetel completed his formal education from University of San Francisco, and Oxford University.

**T R I B U T E
TO THE
Office of Minority Health
Resource Center (OMHRC)**

On a small table at the first Pika Restaurant in Tumon, Guam, the Micronesia Non Profit Congress was scribbled on a paper napkin as a vision shared by several people committed to building and expanding capacity of NGOs on Guam and Micronesia. In 2018, we will celebrate the 8th Micronesia Non Profit Congress and in June this year we will commemorate the 10th anniversary of the founding of Payu-ta, Guam's umbrella organization of NGOs.

It was a vision in 2009 that led to 8 years (so far!) of incredible gatherings that have resulted in increased visibility and credibility of the nonprofit sector in our region. More importantly, the tiny letters formed nearly 9 years ago have served to solidify a growing passion to raise the bar in services to our consumers and our communities.

OMHRC facilitated the discussion and supported the idea of the Non Profit Congress and every year have provided resources to ensure that the work continues. They did so because they believed that we in Micronesia, truly need and appreciate the training, technical assistance and camaraderie that they so selflessly offered to us. For over a decade, OMHRC has been in our islands providing guidance, assistance and reminding us that we are capable in addressing our health and human services needs through expanded organizational structure, good governance and best practices in grant writing and program management.

Henry Ocampo, Jay Blackwell and Myra Archer - thank you for your graciousness, kindness, sharing of your talent and expertise - but most of all, thank you for believing in us, and for reaching out to pacific islanders to improve access to health services, improve standards of service, and in promoting our needs to the U.S. federal government. We will be forever grateful.



WEDNESDAY, APRIL 18, 2018

7:30 AM - 7:00 PM | MULTIPLE VENUES

- 7:30 - 8:30 AM Registration Opens | The Westin Resort, Tumon
- 8:30 - 10:00 AM **BEST PRACTICE SHOWCASE**
hosted by Sanctuary, Inc.
- 10:15 - 11:45 AM **BEST PRACTICE SHOWCASE**
hosted by Guma Mami, Inc.
- 12:00 NOON LUNCH | The Westin Resort Guam, Somnak Ballroom
- 12:30 - 2:30 PM **ROUNDTABLE DISCUSSION | FOCUS GROUPS**
Share a summary and description of the population you serve, what key challenges are you faced with and the recommendations and community solutions moving forward.
Facilitated by: Ms. Vivian Dames
 - Veterans issues
 - Education issues
 - Workforce Development
 - Social & Community Issues
- 2:30 - 3:45 PM **BEST PRACTICE SHOWCASE**
hosted by iCan Resources, Inc.
- 4:00 PM Guam Museum Exhibit & Tour
- 5:00 PM **Welcome Reception**
Invocation: Father Francis "Fran" Hezel, Parochial Vicar
- 6:00 PM **Dinner & Entertainment**

THURSDAY, APRIL 19, 2018

7:30 AM - 5:30 PM | THE WESTIN RESORT, TUMON

- 7:30 AM Registration Opens | Breakfast
- 8:30 AM Invocation | Father Jeffrey C. San Nicolas, Vicar General, Archdiocese of Agana
Benediction by Pa'a Taotao Tano
- OPENING REMARKS**
The Honorable Ray Tenorio, Lieutenant Governor of Guam
The Honorable Madeleine Z. Bordallo, U.S. House of Representatives
The Honorable Benjamin J.F. Cruz, Speaker of the 34th Guam Legislature
- WELCOMING REMARKS**
Sarah Thomas-Nededog, Chairperson, Payu-ta Board of Directors
- KEYNOTE SPEAKER**
9:00 AM The Honorable Robert A. Underwood, President of the University of Guam, former member, U.S. Congress
- 9:45 AM **"An Innovative Approach for Pacific Civil Society's Engagement in Sustainability Development Goals"**
The Honorable François Martel, Secretary General, Pacific Islands Development Forum
- 10:15 AM **"Translating Research into Practice to Increase the Drug Demand Reduction Workforce"**
Charlotte A. Sisson, Senior Foreign Affairs Officer, Bureau of International Narcotics and Law Enforcement Affairs, U.S. Department of State
- 10:45 AM **"Blue Pacific"**
Penisoni Naupoto, Engagement Adviser (Civil Society), Pacific Islands Forum Secretariat
- 11:00 AM **"NGOs Role in Communities in Times of Crisis"**
- 12:00 PM LUNCH
- 1:00 PM **"Traditional navigation for today's challenges"**
Larry Raigetel, Co-founder, Waa'gey
- 1:30 PM Annual General Membership Meeting / Election of Officers
- 2:15-4:15 PM **Concurrent Sessions**
 - A) **"Strategic Planning"** - Juan Flores, Regional Vice President, WestCare Pacific Islands
 - B) **"Grants Management"** - Patrick Maloney, President, Pacific Islands Business Consultants
 - C) **"Code of Minimum Standards"** - Akmal Ali, Micronesia Sub-Regional Coordination Officer
- 4:30 PM Summary & Closing
Eddy Reyes, Payu-ta Board Vice Chairperson
- 4:40 PM Raffle Drawing
- 4:45 PM Entertainment by Jesse & Ruby

FRIDAY, APRIL 20, 2018

10:00 AM - 1:00 PM | GUAM CONGRESS BUILDING, HAGÁTÑA

- 10:00 AM *Policy Forum*
- 12:00 PM LUNCH
- 1:00 PM Conclusion

SATURDAY, APRIL 21, 2018 | BY INVITATION ONLY

9:00 AM - 4:00 PM | SUITE 202B, PACIFIC PARTNERSHIP OFFICE, REFLECTION CENTER, HAGÁTÑA

Micronesian National Liaison Units Strategic Planning Meeting
FANGO, Federated States of Micronesia
MANGO, Commonwealth of the Northern Marianas Islands and Payu-ta, Guam
KALTANG, Palau and MICNGO, Republic of the Marshall Islands

SUNDAY, APRIL 22, 2018

9:00 AM - 1:00 PM | VALLEY OF THE LATTE, TALOFOFO
Cultural Island Tour

MONDAY, APRIL 23, 2018

9:00 AM - 4:00 PM | HISTORIC LUJAN HOUSE, HAGÁTÑA

“Development Effectiveness and CSO Accountability”
 Emele Duituturaga, Executive Director, Office of the Secretariat,
 Pacific Islands Association of Non-Governmental Organisations (PIANGO)

INTRODUCTION

The Fourth High Level Forum on Aid Effectiveness in Busan, Korea (2011) marked a turning point in the aid and development effectiveness process, especially in terms of the recognition of civil society as an independent development stakeholder, and of the international commitment to a board and inclusive partnership for development. The Busan Partnership for Effective Development Cooperation marked a shift from “aid effectiveness” to “development effectiveness” and reflected a new focus on addressing poverty reduction and factors affecting development, such as human rights, participatory democracy, social and environmental justice and sustainability, gender equality, decent work, sustainable change, and peace and security. With the Busan recognition, CSOs have seen a significant change in their role and influence in society and politics and especially in Leaving No One behind in achieving Agenda 2030 and the SDGs. They are now major providers of essential services, influential advocates for marginalised groups and knowledgeable advisors on public policy. As such, we have become important players in national and international governance. However, with this newfound influence has also come with greater scrutiny of CSO activities.

Worldwide, CSOs are facing growing pressure from governments, donors and the public to be more open about their funding sources, to provide evidence of their impact and legitimacy. Within the context of this changing political environment for CSOs, PIANGO has been engaged at the global and regional levels on the development of Accountability Toolkits, Charters and Codes of Conduct specifically for the CSO sector including the Istanbul Principles. PIANGO is now championing the development of a Code of Minimum Standards for development effectiveness by Pacific CSOs. This workshop brings together a cross section of national and regional NGO leaders to sharpen civil society thinking and analysis on the related topics of Development Effectiveness, Agenda 2030 and the SDGs, CSO Accountability, CSO Coordination and collaboration and to move forward on agreed actions.



7TH ANNUAL MICRONESIA NONPROFIT CONGRESS RESOLUTIONS - 2017

1. Strengthen not-for-profit coalitions or umbrella organizations to increase stakeholder participation in decision-making at all levels through assistance from the recently established Micronesian Hub (Pacific Partnership Office) based on Guam.
2. Initiate a conversation between the GovGuam and civil society organizations (CSOs) to start discussions on the UN Sustainable Development Goals (SDG), and where necessary, mainstream the 17 SDGs into government policies, plans and legislation.
3. Formalize a mechanism for increased and inclusive engagement of Micronesian CSOs with government in the monitoring and reporting of the UN SDGs.
4. Encourage a “One Micronesia” position for the U.S. to adhere to its commitment to the Paris Agreement.
5. Commit to increased Pacific CSO participation at the next climate change summit (Conference of the Parties 23) in Bonn, Germany, and thereafter.
6. Request the establishment of a formal relationship between Micronesian Island Forum (MIF) and Micronesia Nonprofit Congress.
7. Strengthen community resilience against climate change, including enacting legislation.
8. Represent the “One Micronesia” voice regarding U.S. military presence and use of our islands.
9. Increase and strengthen youth participation in policy development.
10. Increase dialogue on the decolonization of the minds, especially with the youth.
11. Develop youth resource center network across the Pacific.
12. Design consistent and entrenched education campaigns to empower our communities to re-think development issues that truly benefit our islands’ environment and secure a more sustainable future for our children.
13. Encourage the adoption of PIANGO’s Code of Minimum Standards towards accreditation by CSOs.
14. Call on governments to partner with CSOs in addressing HIVs/STIs and substance abuse and prevention.
15. Encourage governments of Guam and CNMI to pass resolution supporting the ratification of CRPD (Convention on the Rights of People with Disabilities) by US Congress.
16. Recognize the role of faith based organizations across Micronesia and their contribution to inclusive community development.



A VERY SPECIAL THANK YOU

Your participation in this 8th Nonprofit Congress and our gathering of local and regional leaders has made this effort possible and successful.

We are humbled by your commitment to more fully embrace what we know to be possible in building greater socio economic sustainability for all of us in our Blue Continent.

